

**CY 2014 FINANCIAL PLAN**  
(In Thousand Pesos)

**BED No. 1**

**DEPARTMENT** : Department of Labor and Employment  
**AGENCY** : Office of the Secretary  
**Operating Unit** : REGION CAR  
**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM										
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
(1)	(2)	(3)	(4)	(5) = (3) + (4)	(6) = (11) + (16)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	
<b>Part A</b>																
<b>I. Budget Year/Appropriation</b>		68,116	13,004	81,120	91,300	21,624	28,830	27,000	13,846	91,300						
<b>General Administration and Support</b>		20,274	6,916	27,190	27,418	7,188	8,179	5,603	6,448	27,418	-	-	-	-	-	
CO																
RO		20,274	6,916	27,190	27,418	7,188	8,179	5,603	6,448	27,418						
<b>Support to Operations</b>																
a. Attendance to local, regional, international conferences and participation of tripartite delegation in the international labor organizations in Geneva, Switzerland																
PS																
MOOE																
CO																
b. Labor and Employment database management																
PS																
MOOE																
c. Legal Services																
PS																
MOOE																
d. Monitoring and Evaluation of Bottom-Up Budgeting Project																
MOOE																
<b>Operations</b>		47,842	5,401	51,998	62,640	14,194	20,273	21,019	7,154	62,640	-	-	-	-	-	
<b>MFO 1: LABOR POLICY SERVICES</b>																
BLE PS																
MOOE																
BLR PS																
MOOE																
BWC PS																
MOOE																
BWSC PS																
MOOE																
ILAB PS																
MOOE																
<b>MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES</b>		41,518	3,663	45,181	55,202	12,158	18,144	19,265	5,635	55,202	-	-	-	-	-	
a. Conduct of training, livelihood and enterprise development and other capacity building programs for students, capacity																



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						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
b. Implementation of various Bottom-Up Budgeting Projects																				
<b>TOTAL, PROJECTS</b>		<b>1,245</b>	<b>687</b>	<b>1,932</b>	<b>1,242</b>	<b>242</b>	<b>378</b>	<b>378</b>	<b>244</b>	<b>1,242</b>	-	-	-	-	-					
<b>APPROPRIATIONS</b>																				
<b>II. Automatic Appropriation</b>		<b>1,977</b>	<b>537</b>	<b>2,514</b>	<b>2,401</b>	<b>600</b>	<b>600</b>	<b>600</b>	<b>601</b>	<b>2,401</b>	-	-	-	-	-					
Retirement and Life Insurance Premiums		1,977	537	2,514	2,401	600	600	600	601	2,401										
GASS		1,708	483	2,191	2,076	519	519	519	519	2,076										
STO				-																
Operations		269	54	323	325	81	81	81	82	325										
Special Account in the General Fund																				
GASS																				
STO																				
Operations																				
<b>III. Special Purpose Fund</b>																				
Pension and Gratuity Fund																				
GASS																				
<b>TOTAL, Current Year Budget / Appropriation</b>		<b>70,093</b>	<b>13,541</b>	<b>83,634</b>	<b>93,701</b>	<b>22,224</b>	<b>29,430</b>	<b>27,600</b>	<b>14,447</b>	<b>93,701</b>	-	-	-	-	-					
IPS		22,429	6,111	28,540	27,441	6,380	7,522	6,281	7,258	27,441										
MOOE		46,683	6,096	52,779	63,260	14,344	20,408	21,319	7,189	63,260										
CO		981	1,334	2,315	3,000	1,500	1,500			3,000										
<b>Recapitulation by MFO</b>																				
MFO 1		-	-	-	-	-	-	-	-	-										
MFO 2		41,518	3,663	45,181	55,202	12,158	18,144	19,265	5,635	55,202										
MFO 3		1,516	368	1,884	971	206	407	197	161	971										
MFO 4		3,563	1,370	4,933	6,467	1,830	1,722	1,557	1,358	6,467										
sub-total		<b>46,597</b>	<b>5,401</b>	<b>51,998</b>	<b>62,640</b>	<b>14,194</b>	<b>20,273</b>	<b>21,019</b>	<b>7,154</b>	<b>62,640</b>	-	-	-	-	-					
<b>Part B</b>																				
<b>Major Programs/Projects</b>																				
<b>KRA No. 2 - Poverty Reduction and Empowerment of the Poor and the Vulnerable</b>																				
<b>Program Budgeting:</b>		<b>19,724</b>	<b>682</b>	<b>20,406</b>	<b>54,404</b>	<b>11,920</b>	<b>17,872</b>	<b>19,097</b>	<b>5,515</b>	<b>54,404</b>	-	-	-	-	-					
Community Based Employment Program (convergent program)		19,724	682	20,406	54,404	11,920	17,872	19,097	5,515	54,404										
- Workers provided with various livelihood assistance/services (DILP)		9,862	341	10,203	43,776	11,755	15,217	11,757	5,047	43,776										
- No. of beneficiaries under SPES		9,862	341	10,203	10,628	165	2,655	7,340	468	10,628										

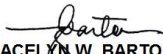
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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM														
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
<b>Other Major Programs and Projects and monitored by the President through PMS</b>																				
Career Guidance Advocacy (convergent program)																				
- No. capacity building provided for employment service providers																				
- Participants covered																				
Strengthening the Labor Market Information (convergent program)																				
- LMI published within one month after the reference quarter																				
- xx																				

Prepared by:

  
**GRACELYN W. BARTON**  
 Budget Officer III  
 Date November 28, 2013

In coordination with:

  
**MYRENE A. BOSLENG**  
 Planning Officer  
 Date November 28, 2013

Approved by:

  
**HENRY JOHN S. JALBUENA**  
 Regional Director  
 Date: November 28, 2013

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
(1)	(2)	(3)	(4)	(5) = (3) + (4)	(6) = (11) + (16)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	
<b>Part A</b>																
<b>i. Budget Year/Appropriation</b>																
<b>General Administration and Support</b>		20,274	6,916	27,190	27,418	7,188	8,179	5,603	6,448	27,418	-	-	-	-	-	
<b>PERSONAL SERVICES</b>																
<i>Total Salaries of Permanent Positions</i>		14,122	3,548	17,670	17,296	4,323	4,323	4,324	4,326	17,296						
<i>Other Compensation:</i>	-	2,833	1,329	4,162	4,112	618	1,603	525	1,366	4,112	-	-	-	-	-	
Personnel Economic Relief Allowance		905	295	1,200	1,152	288	288	288	288	1,152						
Representation Allowance		349	53	402	450	112	113	112	113	450						
Transportation Allowance		353	49	402	450	113	112	113	112	450						
Clothing Allowance		245	5	250	240		240			240						
Productivity Incentive Benefits		96	4	100	96	96				96						
Overseas Allowances				-	-					-						
Bonus		118	132	250	1,441		720		721	1,441						
Cash Gift		730	791	1,521	240		120		120	240						
Step Increments for Length of Service		37		37	43	9	10	12	12	43						
<i>Fixed Personnel Expenditures:</i>	-	221	67	288	276	65	69	70	72	276	-	-	-	-	-	
Retirement and Life Insurance Premiums					-					-						
Pag-I.B.I.G Premiums		46	14	60	58	13	15	15	15	58						
Phil-Health Contributions		129	39	168	160	39	39	40	42	160						
Employees Compensation and Insurance Premiums		46	14	60	58	13	15	15	15	58						
<i>Other Personnel Benefits</i>		591		591	-					-						
<b>Total Personal Services</b>	-	17,767	4,944	22,711	21,684	5,006	5,995	4,919	5,764	21,684	-	-	-	-	-	
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																
Traveling Expenses -		101	-	101	100	25	25	25	25	100						
TEV																
Traveling		101		101	100	25	25	25	25	100						
Traveling Expenses - Foreign																
Training and Seminar Expenses		22	8	30	30	8	8	7	7	30						
Scholarship Grants/Expenses																
Office Supplies Expenses		145		145	136	34	34	34	34	136						
Accountable Forms Expenses		2		2	17	4	4	5	4	17						
Food Supplies Expenses					34	9	8	9	8	34						
Drugs and Medicines Expenses					17	4	4	5	4	17						
Fuel, Oil and Lubricants Expenses		79	121	200	102	25	26	25	26	102						
Other Supplies and Materials Expenses					34	9	8	9	8	34						
Water Expenses		52	28	80	80	20	20	20	20	80						
Electricity Expenses		205	165	370	370	92	93	92	93	370						
Postage and Courier Services		96	54	150	25	6	6	7	6	25						
Mobile					50	12	13	12	13	50						

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Landline		89	1	90	100	25	25	25	25	100					
Internet Subscription Expenses					50	12	12	13	13	50					
Cable Satellite, Telegraph and Radio Expenses		6	4	10	25	6	6	6	7	25					
Extraordinary and Miscellaneous Expenses		84	26	110	110	27	28	27	28	110					
Auditing Services		33		33											
Consultancy Services															
Other Professional Services					150	37	38	38	37	150					
Janitorial Services		74	26	100	150	37	38	37	38	150					
Security Services		265	35	300	200	50	50	50	50	200					
Repairs and Maintenance - Investment Property															
Communication Networks															
Buildings		14		14	83	20	21	21	21	83					
Other Structures					10	2	3	2	3	10					
Office Equipment		18		18	42	10	11	10	11	42					
Information and Communication Technology Equipment		44	6	50											
Communication Equipment															
Printing Equipment															
Other Machinery and Equipment															
Motor Vehicles		96	41	137	41	10	10	11	10	41					
Repair and Maintenance - Furniture and Fixtures					21	6	5	5	5	21					
Building and Other Structures															
Building															
Other Property, Plant and Equipment					10	3	2	3	2	10					
Subsidies - Others															
Taxes, Duties and Licences					81	21	20	20	20	81					
Fidelity Bond Premiums		47		47	2	2				2					
Insurance Expenses		14	100	114	82	21	20	21	20	82					
Advertising Expenses															
Printing and Publication Expenses															
Representation Expenses		67	14	81	100	25	25	25	25	100					
Transportation and Delivery Expenses															
Rents - Building and Structures		509	9	518											
Rents - Motor Vehicles															
Rents - Equipment					470	117	118	117	118	470					
Membership Dues and Contributions to Organizations										-					
Subscription Expenses		30		30	12	3	3	3	3	12					
Other MOOE		4		4						-					
<b>Total Maintenance and Other Operating Expenses</b>		2,096	638	2,734	2,734	682	684	684	684	2,734	-	-	-	-	-
<b>CAPITAL OUTLAY</b>															
Office Equipment		411	434	845											
Motor Vehicles			900	900		1,500	1,500			3,000					
Furnitures, Fixtures and Office Equipment															
Information Technology (IT) Equipment Outlay															
<b>Total Capital Outlay</b>		411	1,334	1,745	-	1,500	1,500	-	-	3,000	-	-	-	-	-

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
<b>Support to Operations</b>																				
<b>Operations</b>		46,597	5,401	51,998	62,640	14,194	20,273	21,019	7,154	62,640										
MFO 1: LABOR POLICY SERVICES																				
MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES		41,518	3,663	45,181	55,202	12,158	18,144	19,265	5,635	55,202										
a. Conduct of training, livelihood and enterprise development and other capacity building programs for students, youths and disabled workers and for the rural workers including programs for self-organization for plantation workers		40,952	3,431	44,383	54,404	11,920	17,872	19,097	5,515	54,404										
WYC/KABATAAN/TULAY/SPES/WIN-AP		39,141	3,354	42,495	52,516	11,367	17,155	18,542	5,452	52,516										
SRO/PRESEED		1,811	77	1,888	1,888	553	717	555	63	1,888										
GIP/TUPAD																				
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																				
Traveling Expenses - TEV		286	298	584	1,222	305	305	306	306	1,222										
Traveling		286	298	584	1,222	305	305	306	306	1,222										
Traveling Expenses - Foreign																				
Training and Seminar Expenses		736	214	950	1,284	321	321	321	321	1,284										
Scholarship Grants/Expenses																				
Office Supplies Expenses		379	299	678	764	191	191	191	191	764										
Accountable Forms Expenses		152		152																
Food Supplies Expenses																				
Drugs and Medicines Expenses																				
Fuel, Oil and Lubricants Expenses		32	88	120																
Other Supplies and Materials Expenses					950	237	237	238	238	950										
Water Expenses																				
Electricity Expenses																				
Postage and Courier Services																				
Mobile																				
Landline		27	73	100	222	55	56	56	55	222										
Internet Subscription Expenses					100	25	25	25	25	100										
Cable Satellite, Telegraph and Radio Expenses																				
Extraordinary and Miscellaneous Expenses																				
Auditing Services																				
Consultancy Services																				
Other Professional Services		184	466	650	650	162	163	162	163	650										
Janitorial Services																				

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						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total						
Security Services																					
Repairs and Maintenance - Investment Property																					
Communication Networks																					
Buildings																					
Other Structures																					
Office Equipment																					
Information and Communication Technology Equipment																					
Communication Equipment																					
Printing Equipment																					
Other Machinery and Equipment																					
Motor Vehicles																					
Repair and Maintenance - Furniture and Fixtures																					
Building and Other Structures																					
Building																					
Other Property, Plant and Equipment																					
Subsidies - Others		38,961	1,361	40,322	48,163	10,362	16,312	17,535	3,954	48,163											
Taxes, Duties and Licences																					
Fidelity Bond Premiums																					
Insurance Expenses																					
Advertising Expenses																					
Printing and Publication Expenses		31	69	100	100	25	25	25	25	100											
Representation Expenses		164	563	727	949	237	237	238	237	949											
Transportation and Delivery Expenses																					
Rents - Building and Structures																					
Rents - Motor Vehicles																					
Rents - Equipment																					
Membership Dues and Contributions to Organizations																					
Subscription Expenses																					
<b>Total Maintenance and Other Operating Expenses</b>		<b>40,952</b>	<b>3,431</b>	<b>44,383</b>	<b>54,404</b>	<b>11,920</b>	<b>17,872</b>	<b>19,097</b>	<b>5,515</b>	<b>54,404</b>	-	-	-	-	-	-	-	-	-	-	
<b>b. Support services for employment generation for the vulnerable sector to help them graduate into more productive remunerative, secured or more formal employment or livelihood</b>																					
		566	232	798	798	238	272	168	120	798											
PESO/EPD		566	232	798	798	238	272	168	120	798											
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																					
Traveling Expenses -		163	-	163	118	35	40	25	18	118											
TEV																					
Traveling		163		163	118	35	40	25	18	118											
Traveling Expenses - Foreign																					
Training and Seminar Expenses		77	14	91	136	40	48	28	20	136											
Scholarship Grants/Expenses																					
Office Supplies Expenses		139	45	184	284	85	96	60	43	284											



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						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
		Accountable Forms Expenses																		
		Food Supplies Expenses																		
		Drugs and Medicines Expenses																		
		Fuel, Oil and Lubricants Expenses		28	72	100														
		Other Supplies and Materials Expenses																		
		Water Expenses																		
		Electricity Expenses																		
		Postage and Courier Services																		
		Mobile		76	84	160														
		Landline																		
		Internet Subscription Expenses					160	48	54	34	24	160								
		Cable Satellite, Telegraph and Radio Expenses																		
		Extraordinary and Miscellaneous Expenses																		
		Auditing Services																		
		Consultancy Services																		
		Other Professional Services																		
		Janitorial Services																		
		Security Services																		
		Repairs and Maintenance - Investment Property																		
		Communication Networks																		
		Buildings																		
		Other Structures																		
		Office Equipment																		
		Information and Communication Technology Equipment																		
		Communication Equipment																		
		Printing Equipment																		
		Other Machinery and Equipment																		
		Motor Vehicles																		
		Repair and Maintenance - Furniture and Fixtures																		
		Building and Other Structures																		
		Building																		
		Other Property, Plant and Equipment																		
		Subsidies - Others																		
		Taxes, Duties and Licences																		
		Fidelity Bond Premiums																		
		Insurance Expenses																		
		Advertising Expenses																		
		Printing and Publication Expenses																		
		Representation Expenses		83	17	100	100	30	34	21	15	100								
		Transportation and Delivery Expenses																		
		Rents - Building and Structures																		
		Rents - Motor Vehicles																		
		Rents - Equipment																		
		Membership Dues and Contributions to Organizations																		

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
Subscription Expenses																				
<b>Total Maintenance and Other Operating Expenses</b>		566	232	798	798	238	272	168	120	798	-	-	-	-	-					
<b>MFO 3: LABOR FORCE WELFARE SERVICES</b>		<b>1,516</b>	<b>368</b>	<b>1,884</b>	<b>971</b>	<b>206</b>	<b>407</b>	<b>197</b>	<b>161</b>	<b>971</b>										
<b>2 Worker's Organization and Tripartism and Empowerment Programs</b>		111	284	395	395	77	120	97	101	395										
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																				
Traveling Expenses - TEV		-	20	20	20	5	5	5	5	20										
Traveling			20	20	20	5	5	5	5	20										
Traveling Expenses - Foreign																				
Training and Seminar Expenses																				
Scholarship Grants/Expenses																				
Office Supplies Expenses			9	9	3		1	1	1	3										
Accountable Forms Expenses																				
Food Supplies Expenses					1				1	1										
Drugs and Medicines Expenses																				
Fuel, Oil and Lubricants Expenses					3		1	1	1	3										
Other Supplies and Materials Expenses					2		1	1		2										
Water Expenses																				
Electricity Expenses																				
Postage and Courier Services																				
Mobile																				
Landline																				
Internet Subscription Expenses																				
Cable Satellite, Telegraph and Radio Expenses																				
Extraordinary and Miscellaneous Expenses																				
Auditing Services																				
Consultancy Services																				
Other Professional Services																				
Janitorial Services																				
Security Services																				
Repairs and Maintenance - Investment Property																				
Communication Networks																				
Buildings																				
Other Structures																				
Office Equipment																				
Information and Communication Technology Equipment																				
Communication Equipment																				
Printing Equipment																				
Other Machinery and Equipment																				
Motor Vehicles																				

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
Repair and Maintenance - Furniture and Fixtures																				
Building and Other Structures																				
Building																				
Other Property, Plant and Equipment																				
Subsidies - Others		111	239	350	350	68	108	85	89	350										
Taxes, Duties and Licences																				
Fidelity Bond Premiums																				
Insurance Expenses																				
Advertising Expenses																				
Printing and Publication Expenses																				
Representation Expenses			16	16	16	4	4	4	4	16										
Transportation and Delivery Expenses																				
Rents - Building and Structures																				
Rents - Motor Vehicles																				
Rents - Equipment																				
Membership Dues and Contributions to Organizations																				
Subscription Expenses																				
<b>Total Maintenance and Other Operating Expenses</b>		111	284	395	395	77	120	97	101	395	-	-	-	-	-	-	-	-	-	-
<b>3 Rural and emergency Employment Services</b>																				
Adjustment Measures Program (AMP)		1,100	-	1,100	187		187			187										
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																				
Traveling Expenses -					-															
TEV																				
Traveling																				
Traveling Expenses - Foreign																				
Training and Seminar Expenses																				
Scholarship Grants/Expenses																				
Office Supplies Expenses																				
Accountable Forms Expenses																				
Food Supplies Expenses																				
Drugs and Medicines Expenses																				
Fuel, Oil and Lubricants Expenses																				
Other Supplies and Materials Expenses																				
Water Expenses																				
Electricity Expenses																				
Postage and Courier Services																				
Mobile																				
Landline																				
Internet Subscription Expenses																				
Cable Satellite, Telegraph and Radio Expenses																				
Extraordinary and Miscellaneous Expenses																				
Auditing Services																				

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM														
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
		Consultancy Services																		
		Other Professional Services																		
		Janitorial Services																		
		Security Services																		
		Repairs and Maintenance - Investment Property																		
		Communication Networks																		
		Buildings																		
		Other Structures																		
		Office Equipment																		
		Information and Communication Technology Equipment																		
		Communication Equipment																		
		Printing Equipment																		
		Other Machinery and Equipment																		
		Motor Vehicles																		
		Repair and Maintenance - Furniture and Fixtures																		
		Building and Other Structures																		
		Building																		
		Other Property, Plant and Equipment																		
		Subsidies - Others				1,100	-	1,100	187		187			187						
		Taxes, Duties and Licences																		
		Fidelity Bond Premiums																		
		Insurance Expenses																		
		Advertising Expenses																		
		Printing and Publication Expenses																		
		Representation Expenses																		
		Transportation and Delivery Expenses																		
		Rents - Building and Structures																		
		Rents - Motor Vehicles																		
		Rents - Equipment																		
		Membership Dues and Contributions to Organizations																		
		Subscription Expenses																		
		<b>Total Maintenance and Other Operating Expenses</b>				1,100	-	1,100	187		187			187						
	<b>4</b>	<b>Workers' protection and welfare services</b>																		
	<b>a.</b>	<b>Workers' protection and welfare services to Overseas</b>																		
		<b>Filipino Workers (LABATT)</b>																		
	<b>b.</b>	<b>Reintegration Services to Overseas Filipino Workers</b>																		
	<b>c.</b>	<b>Workers Amelioration and Welfare Services</b>																		
		<b>PERSONAL SERVICES</b>																		

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																				
Traveling Expenses -		73	4	77	88	29	23	23	13	88										
TEV																				
Traveling		73	4	77	88	29	23	23	13	88										
Traveling Expenses - Foreign																				
Training and Seminar Expenses		60		60	50	16	13	13	8	50										
Scholarship Grants/Expenses																				
Office Supplies Expenses		59	41	100	40	13	11	10	6	40										
Accountable Forms Expenses																				
Food Supplies Expenses					10	3	2	3	2	10										
Drugs and Medicines Expenses																				
Fuel, Oil and Lubricants Expenses					30	10	8	8	4	30										
Other Supplies and Materials Expenses					20	7	5	5	3	20										
Water Expenses																				
Electricity Expenses																				
Postage and Courier Services					1	1				1										
Mobile					20	7	5	5	3	20										
Landline		61	39	100	50	17	13	13	7	50										
Internet Subscription Expenses					19	6	5	5	3	19										
Cable Satellite, Telegraph and Radio Expenses					10	3	2	2	3	10										
Extraordinary and Miscellaneous Expenses																				
Auditing Services																				
Consultancy Services																				
Other Professional Services																				
Janitorial Services																				
Security Services																				
Repairs and Maintenance - Investment Property																				
Communication Networks																				
Buildings																				
Other Structures																				
Office Equipment																				
Information and Communication Technology Equipment																				
Communication Equipment																				
Printing Equipment																				
Other Machinery and Equipment																				
Motor Vehicles																				
Repair and Maintenance - Furniture and Fixtures																				
Building and Other Structures																				
Building																				
Other Property, Plant and Equipment																				
Subsidies - Others																				
Taxes, Duties and Licences																				
Fidelity Bond Premiums																				
Insurance Expenses																				

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
Advertising Expenses																				
Printing and Publication Expenses																				
Representation Expenses		52		52	51	17	13	13	8	51										
Transportation and Delivery Expenses																				
Rents - Building and Structures																				
Rents - Motor Vehicles																				
Rents - Equipment																				
Membership Dues and Contributions to Organizations																				
Subscription Expenses																				
<b>Total Maintenance and Other Operating Expenses</b>		<b>305</b>	<b>84</b>	<b>389</b>	<b>389</b>	<b>129</b>	<b>100</b>	<b>100</b>	<b>60</b>	<b>389</b>	-	-	-	-	-					
d. Verification of overseas employment documents, subject to the provisions of Section 35, Chapter V., Book VI of EO 290																				
<b>MFO 4: EMPLOYMENT REGULATION SERVICES</b>		<b>3,563</b>	<b>1,370</b>	<b>4,933</b>	<b>6,467</b>	<b>1,830</b>	<b>1,722</b>	<b>1,557</b>	<b>1,358</b>	<b>6,467</b>										
5 Enforcement of labor laws, regulations and standards		3,376	1,147	4,523	6,057	1,690	1,617	1,452	1,298	6,057										
<b>PERSONAL SERVICES</b>																				
<b>Total Salaries of Permanent Positions</b>		2,243	449	2,692	2,711	677	678	678	678	2,711										
<b>Other Compensation:</b>	-	406	174	580	605	87	239	74	205	605	-	-	-	-	-					
Personnel Economic Relief Allowance		140	28	168	168	42	42	42	42	168										
Representation Allowance		40	8	48	60	15	15	15	15	60										
Transportation Allowance		40	8	48	60	15	15	15	15	60										
Clothing Allowance		35		35	35		35			35										
Productivity Incentive Benefits		14		14	14	14				14										
Overseas Allowances																				
Bonus		18	17	35	226		113		113	226										
Cash Gift		112	113	225	35		17		18	35										
Step Increments for Length of Service		7		7	7	1	2	2	2	7										
<b>Fixed Personnel Expenditures:</b>	-	36	7	43	40	10	10	10	10	40	-	-	-	-	-					
Retirement and Life Insurance Premiums																				
Pag-I.B.I.G Premiums		8	1	9	8	2	2	2	2	8										
Phil-Health Contributions		21	4	25	24	6	6	6	6	24										
Employees Compensation and Insurance Premiums		7	2	9	8	2	2	2	2	8										
<b>Total Personal Services</b>	-	<b>2,685</b>	<b>630</b>	<b>3,315</b>	<b>3,356</b>	<b>774</b>	<b>927</b>	<b>762</b>	<b>893</b>	<b>3,356</b>	-	-	-	-	-					
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																				
Traveling Expenses -		202	-	202	1,272	433	324	324	191	1,272										
TEV																				
Traveling		202		202	1,272	433	324	324	191	1,272										
Traveling Expenses - Foreign																				
Training and Seminar Expenses		53	117	170	392	133	100	100	59	392										
Scholarship Grants/Expenses																				

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Office Supplies Expenses		33	68	101	72	24	18	18	12	72					
Accountable Forms Expenses					9	3	3	3		9					
Food Supplies Expenses					18	6	5	5	2	18					
Drugs and Medicines Expenses					10	3	3	3	1	10					
Fuel, Oil and Lubricants Expenses		17	63	80	54	18	14	14	8	54					
Other Supplies and Materials Expenses					18	6	5	5	2	18					
Water Expenses															
Electricity Expenses															
Postage and Courier Services					33	11	8	9	5	33					
Mobile					65	22	16	17	10	65					
Landline					330	112	84	84	50	330					
Internet Subscription Expenses		130	195	325	65	22	17	16	10	65					
Cable Satellite, Telegraph and Radio Expenses					33	11	9	8	5	33					
Extraordinary and Miscellaneous Expenses															
Auditing Services															
Consultancy Services															
Other Professional Services															
Janitorial Services															
Security Services															
Repairs and Maintenance - Investment Property															
Communication Networks															
Buildings															
Other Structures															
Office Equipment															
Information and Communication Technology Equipment															
Communication Equipment															
Printing Equipment		170	28	198											
Other Machinery and Equipment															
Motor Vehicles															
Repair and Maintenance - Furniture and Fixtures															
Building and Other Structures															
Building															
Other Property, Plant and Equipment															
Subsidies - Others															
Taxes, Duties and Licences															
Fidelity Bond Premiums															
Insurance Expenses															
Advertising Expenses															
Printing and Publication Expenses					198	67	50	51	30	198					
Representation Expenses		86	46	132	132	45	34	33	20	132					
Transportation and Delivery Expenses															
Rents - Building and Structures															
Rents - Motor Vehicles															
Rents - Equipment															

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
Membership Dues and Contributions to Organizations																				
Subscription Expenses																				
<b>Total Maintenance and Other Operating Expenses</b>		691	517	1,208	2,701	916	690	690	405	2,701	-	-	-	-	-	-	-	-	-	
<b>6 Settlement and disposition of labor disputes through collective bargaining</b>		187	223	410	410	140	105	105	60	410										
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																				
Traveling Expenses -		25	75	100	100	34	26	25	15	100										
TEV																				
Traveling		25	75	100	100	34	26	25	15	100										
Traveling Expenses - Foreign																				
Training and Seminar Expenses		62	38	100	100	35	24	26	15	100										
Scholarship Grants/Expenses																				
Office Supplies Expenses		61	29	90	65	22	17	16	10	65										
Accountable Forms Expenses					5	2	1	1	1	5										
Food Supplies Expenses																				
Drugs and Medicines Expenses																				
Fuel, Oil and Lubricants Expenses					10	3	3	3	1	10										
Other Supplies and Materials Expenses					10	3	3	3	1	10										
Water Expenses																				
Electricity Expenses																				
Postage and Courier Services					5	2	1	1	1	5										
Mobile					10	3	3	3	1	10										
Landline		39	21	60	35	12	9	9	5	35										
Internet Subscription Expenses					10	3	3	3	1	10										
Cable Satellite, Telegraph and Radio Expenses																				
Extraordinary and Miscellaneous Expenses																				
Auditing Services																				
Consultancy Services																				
Other Professional Services																				
Janitorial Services																				
Security Services																				
Repairs and Maintenance - Investment Property																				
Communication Networks																				
Buildings																				
Other Structures																				
Office Equipment																				
Information and Communication Technology Equipment																				
Communication Equipment																				
Printing Equipment																				
Other Machinery and Equipment																				
Motor Vehicles																				
Repair and Maintenance - Furniture and Fixtures																				



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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)											
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total							
Building and Other Structures																						
Building																						
Other Property, Plant and Equipment																						
Subsidies - Others																						
Taxes, Duties and Licences																						
Fidelity Bond Premiums																						
Insurance Expenses																						
Advertising Expenses																						
Printing and Publication Expenses																						
Representation Expenses			60	60	60	21	15	15	9	60												
Transportation and Delivery Expenses																						
Rents - Building and Structures																						
Rents - Motor Vehicles																						
Rents - Equipment																						
Membership Dues and Contributions to Organizations																						
Subscription Expenses																						
<b>Total Maintenance and Other Operating Expenses</b>		187	223	410	410	140	105	105	60	410	-	-	-	-	-	-	-	-	-	-		
<b>7 Adjudication of appealed cases</b>																						
<b>B. PROJECTS</b>																						
<b>1. Locally-Funded Project(s)</b>																						
<b>Research and Development</b>																						
<b>Information and Communication Technology</b>																						
<b>a. Skills Registry Program</b>		1,245	687	1,932	1,242	242	378	378	244	1,242												
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																						
Traveling Expenses -		8	352	360	360	71	109	109	71	360												
TEV																						
Traveling		8	352	360	360	71	109	109	71	360												
Traveling Expenses - Foreign																						
Training and Seminar Expenses		111	129	240	240	45	74	74	47	240												
Scholarship Grants/Expenses																						
Office Supplies Expenses		59	1	60	60	12	18	18	12	60												
Accountable Forms Expenses																						
Food Supplies Expenses																						
Drugs and Medicines Expenses																						
Fuel, Oil and Lubricants Expenses																						
Other Supplies and Materials Expenses																						
Water Expenses																						
Electricity Expenses																						
Postage and Courier Services																						

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)										
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total						
Mobile																					
Landline																					
Internet Subscription Expenses			6	6	6			3	3		6										
Cable Satellite, Telegraph and Radio Expenses																					
Extraordinary and Miscellaneous Expenses																					
Auditing Services																					
Consultancy Services																					
Other Professional Services		123	153	276	276	54	84	84	54	276											
Janitorial Services																					
Security Services																					
Repairs and Maintenance - Investment Property																					
Communication Networks																					
Buildings																					
Other Structures																					
Office Equipment																					
Information and Communication Technology Equipment																					
Communication Equipment																					
Printing Equipment																					
Other Machinery and Equipment																					
Motor Vehicles																					
Repair and Maintenance - Furniture and Fixtures																					
Building and Other Structures																					
Building																					
Other Property, Plant and Equipment																					
Subsidies - Others																					
Taxes, Duties and Licences																					
Fidelity Bond Premiums																					
Insurance Expenses																					
Advertising Expenses																					
Printing and Publication Expenses		374	46	420	300	60	90	90	60	300											
Representation Expenses																					
Transportation and Delivery Expenses																					
Rents - Building and Structures																					
Rents - Motor Vehicles																					
Rents - Equipment																					
Membership Dues and Contributions to Organizations																					
Subscription Expenses																					
<b>Total Maintenance and Other Operating Expenses</b>		<b>675</b>	<b>687</b>	<b>1,362</b>	<b>1,242</b>	<b>242</b>	<b>378</b>	<b>378</b>	<b>244</b>	<b>1,242</b>	-	-	-	-	-	-	-	-	-	-	
<b>CAPITAL OUTLAY</b>																					
Office Equipment																					
Motor Vehicles																					
Furnitures, Fixtures and Office Equipment																					
Information Technology (IT) Equipment Outlay		570		570	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Capital Outlay</b>		<b>570</b>	<b>-</b>	<b>570</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM														
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
b. Computerization Program																				
Social Security Welfare and Employment																				
a. Emergency Repatriation Program																				
b. Implementation of various Bottom-Up Budgeting Projects																				
<b>TOTAL, PROJECTS</b>		<b>1,245</b>	<b>687</b>	<b>1,932</b>	<b>1,242</b>	<b>242</b>	<b>378</b>	<b>378</b>	<b>244</b>	<b>1,242</b>										
<b>APPROPRIATIONS</b>		<b>68,116</b>	<b>13,004</b>	<b>81,120</b>	<b>91,300</b>	<b>21,624</b>	<b>28,830</b>	<b>27,000</b>	<b>13,846</b>	<b>91,300</b>										
<b>II. Automatic Appropriation</b>		<b>1,977</b>	<b>537</b>	<b>2,514</b>	<b>2,401</b>	<b>600</b>	<b>600</b>	<b>600</b>	<b>601</b>	<b>2,401</b>										
Retirement and Life Insurance Premiums		1,977	537	2,514	2,401	600	600	600	601	2,401										
GASS		1,708	483	2,191	2,076	519	519	519	519	2,076										
STO																				
Operations		269	54	323	325	81	81	81	82	325										
Special Account in the General Fund																				
GASS																				
STO																				
Operations																				
<b>III. Special Purpose Fund</b>																				
Pension and Gratuity Fund																				
GASS																				
<b>TOTAL, Current Year Budget / Appropriation</b>		<b>70,093</b>	<b>13,541</b>	<b>83,634</b>	<b>93,701</b>	<b>22,224</b>	<b>29,430</b>	<b>27,600</b>	<b>14,447</b>	<b>93,701</b>										
<b>PERSONAL SERVICES</b>																				
<b>Total Salaries of Permanent Positions</b>		<b>16,365</b>	<b>3,997</b>	<b>20,362</b>	<b>20,007</b>	<b>5,000</b>	<b>5,001</b>	<b>5,002</b>	<b>5,004</b>	<b>20,007</b>										
<b>Other Compensation:</b>		<b>3,239</b>	<b>1,503</b>	<b>4,742</b>	<b>4,717</b>	<b>705</b>	<b>1,842</b>	<b>599</b>	<b>1,571</b>	<b>4,717</b>										
Personnel Economic Relief Allowance		1,045	323	1,368	1,320	330	330	330	330	1,320										
Representation Allowance		389	61	450	510	127	128	127	128	510										
Transportation Allowance		393	57	450	510	128	127	128	127	510										
Clothing Allowance		280	5	285	275	-	275	-	-	275										
Productivity Incentive Benefits		110	4	114	110	110	-	-	-	110										
Overseas Allowances		-	-	-	-	-	-	-	-	-										
Bonus		136	149	285	1,667	-	833	-	834	1,667										
Cash Gift		842	904	1,746	275	-	137	-	138	275										
Step Increments for Length of Service		44	-	44	50	10	12	14	14	50										
<b>Fixed Personnel Expenditures:</b>		<b>2,234</b>	<b>611</b>	<b>2,845</b>	<b>2,717</b>	<b>675</b>	<b>679</b>	<b>680</b>	<b>683</b>	<b>2,717</b>										
Retirement and Life Insurance Premiums		1,977	537	2,514	2,401	600	600	600	601	2,401										

**CY 2014 FINANCIAL PLAN**  
(In Thousand Pesos)

BED No. 1

DEPARTMENT : Department of Labor and Employment  
 AGENCY : Office of the Secretary  
 Operating Unit : REGION CAR  
 Organization Code :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Pag-I.B.I.G Premiums		54	15	69	66	15	17	17	17	66					
Phil-Health Contributions		150	43	193	184	45	45	46	48	184					
Employees Compensation and Insurance Premiums		53	16	69	66	15	17	17	17	66					
<b>Other Personnel Benefits</b>		591	-	591	-					-					
<b>Total Personal Services</b>		<b>22,429</b>	<b>6,111</b>	<b>28,540</b>	<b>27,441</b>	<b>6,380</b>	<b>7,522</b>	<b>6,281</b>	<b>7,258</b>	<b>27,441</b>					
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>															
Traveling Expenses -		858	749	1,607	3,280	937	857	842	644	3,280					
TEV															
Traveling		858	749	1,607	3,280	937	857	842	644	3,280					
Traveling Expenses - Foreign															
Training and Seminar Expenses		1,121	520	1,641	2,232	598	588	569	477	2,232					
Scholarship Grants/Expenses															
Office Supplies Expenses		875	492	1,367	1,424	381	386	348	309	1,424					
Accountable Forms Expenses		154	-	154	31	9	8	9	5	31					
Food Supplies Expenses					63	18	15	17	13	63					
Drugs and Medicines Expenses					27	7	7	8	5	27					
Fuel, Oil and Lubricants Expenses		156	344	500	199	56	52	51	40	199					
Other Supplies and Materials Expenses					1,034	262	259	261	252	1,034					
Water Expenses		52	28	80	80	20	20	20	20	80					
Electricity Expenses		205	165	370	370	92	93	92	93	370					
Postage and Courier Services		96	54	150	64	20	15	17	12	64					
Mobile		76	84	160	145	44	37	37	27	145					
Landline		216	134	350	737	221	187	187	142	737					
Internet Subscription Expenses		130	201	331	410	116	119	99	76	410					
Cable Satellite, Telegraph and Radio Expenses		6	4	10	68	20	17	16	15	68					
Extraordinary and Miscellaneous Expenses		84	26	110	110	27	28	27	28	110					
Auditing Services		33	-	33											
Consultancy Services															
Other Professional Services		307	619	926	1,076	253	285	284	254	1,076					
Janitorial Services		74	26	100	150	37	38	37	38	150					
Security Services		265	35	300	200	50	50	50	50	200					
Repairs and Maintenance - Investment Property															
Communication Networks															
Buildings		14	-	14	83	20	21	21	21	83					
Other Structures					10	2	3	2	3	10					
Office Equipment		18	-	18	42	10	11	10	11	42					
Information and Communication Technology Equipment		44	6	50											
Communication Equipment															
Printing Equipment		170	28	198											
Other Machinery and Equipment															
Motor Vehicles		96	41	137	41	10	10	11	10	41					
Repair and Maintenance - Furniture and Fixtures					21	6	5	5	5	21					
Building and Other Structures															

**CY 2014 FINANCIAL PLAN**  
(In Thousand Pesos)

BED No. 1

DEPARTMENT : Department of Labor and Employment  
 AGENCY : Office of the Secretary  
 Operating Unit : REGION CAR  
 Organization Code :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM														
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)									
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total					
Building																				
Other Property, Plant and Equipment					10	3	2	3	2	10										
Subsidies - Others		40,172	1,600	41,772	48,700	10,430	16,607	17,620	4,043	48,700										
Taxes, Duties and Licences					81	21	20	20	20	81										
Fidelity Bond Premiums		47	-	47	2	2	-	-	-	2										
Insurance Expenses		14	100	114	82	21	20	21	20	82										
Advertising Expenses																				
Printing and Publication Expenses		405	115	520	598	152	165	166	115	598										
Representation Expenses		452	716	1,168	1,408	379	362	349	318	1,408										
Transportation and Delivery Expenses																				
Rents - Building and Structures		509	9	518																
Rents - Motor Vehicles																				
Rents - Equipment					470	117	118	117	118	470										
Membership Dues and Contributions to Organizations																				
Subscription Expenses		30	-	30	12	3	3	3	3	12										
Other MOOE		4	-	4																
<b>Total Maintenance and Other Operating Expenses</b>		<b>46,683</b>	<b>6,096</b>	<b>52,779</b>	<b>63,260</b>	<b>14,344</b>	<b>20,408</b>	<b>21,319</b>	<b>7,189</b>	<b>63,260</b>										
<b>CAPITAL OUTLAY</b>																				
Office Equipment		411	434	845	-	-	-													
Motor Vehicles		-	900	900	3,000	1,500	1,500			3,000										
Furnitures, Fixtures and Office Equipment		-	-	-	-	-	-													
Information Technology (IT) Equipment Outlay		570	-	570	-	-	-													
<b>Total Capital Outlay</b>		<b>981</b>	<b>1,334</b>	<b>2,315</b>	<b>3,000</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>	<b>-</b>	<b>3,000</b>										
<b>Recapitulation by MFO</b>																				
MFO 1		-	-	-	-	-	-	-	-	-										
MFO 2		41,518	3,663	45,181	55,202	12,158	18,144	19,265	5,635	55,202										
MFO 3		1,516	368	1,884	971	206	407	197	161	971										
MFO 4		3,563	1,370	4,933	6,467	1,830	1,722	1,557	1,358	6,467										
<b>sub-total</b>		<b>46,597</b>	<b>5,401</b>	<b>51,998</b>	<b>62,640</b>	<b>14,194</b>	<b>20,273</b>	<b>21,019</b>	<b>7,154</b>	<b>62,640</b>										
<b>Part B</b>																				
<b>Major Programs/Projects</b>																				
<b>KRA No. 2 - Poverty Reduction and Empowerment of the</b>																				
<b>Poor and the Vulnerable</b>		<b>40,952</b>	<b>3,431</b>	<b>44,383</b>	<b>-</b>	<b>11,920</b>	<b>17,872</b>	<b>19,097</b>	<b>5,515</b>	<b>54,404</b>										
<b>Program Budgeting:</b>																				
Community Based Employment Program (convergent program)		40,952	3,431	44,383		11,920	17,872	19,097	5,515	54,404										

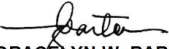
**CY 2014 FINANCIAL PLAN**  
(In Thousand Pesos)

BED No. 1


DEPARTMENT : Department of Labor and Employment  
 AGENCY : Office of the Secretary  
 Operating Unit : REGION CAR  
 Organization Code :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
- Workers provided with various livelihood assistance/services (DILP)		31,090	3,090	34,180		11,755	15,217	11,757	5,047	43,776					
- No. of beneficiaries under SPES		9,862	341	10,203		165	2,655	7,340	468	10,628					
<b>Other Major Programs and Projects and monitored by the President through PMS</b>															
Career Guidance Advocacy (convergent program)															
- No. capacity building provided for employment service providers															
- Participants covered															
Strengthening the Labor Market Information (convergent program)															
- LMI published within one month after the reference quarter															
- xx															

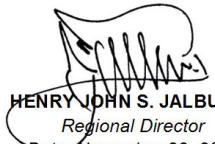
Prepared by:

  
**GRACELYN W. BARTON**  
 Budget Officer III  
 Date: November 28, 2013

In coordination with:

  
**MYRENE A. BOSLENG**  
 Planning Officer  
 Date: November 28, 2013

Approved by:

  
**HENRY JOHN S. JALBUENA**  
 Regional Director  
 Date: November 28, 2013








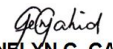
Program Budgeting:	54,404	312	54,092	3,948	3,949	3,947	11,844	5,101	5,103	7,593	17,797	10,126	4,447	4,446	19,019	1,810	1,811	1,811	5,432	54,092	
Community Based Employment Program (convergent program)																					
- Workers provided with various livelihood assistance/services (DILP)	43,776	279	43,497	3,895	3,896	3,894	11,685	5,049	5,051	5,051	15,151	3,897	3,896	3,895	11,688	1,657	1,658	1,658	4,973	43,497	
- No. of beneficiaries under SPES	10,628	33	10,595	53	53	53	159	52	52	2,542	2,646	6,229	551	551	7,331	153	153	153	459	10,595	
<b>Other Major Programs and Projects and monitored by the President through PMS</b>																					
Career Guidance Advocacy (convergent program)																					
- No. capacity building provided for employment service providers																					
- Participants covered																					
Strengthening the Labor Market Information (convergent program)																					
- LMI published within one month after the reference quarter																					
- xx																					

Footnote: No tax was estimated for Subsidies under MOOE since these are assistance given in full to student-beneficiaries of SPES and livelihood beneficiaries through Accredited Co-Partners (ACPs) for the implementation of DOLE Integrated Livelihood program.


Prepared By:

  
**GRACELYN W. BARTON**  
 Budget Officer  
 Date: November 28, 2013

Prepared By:

  
**GENELYN G. CAHID**  
 Accountant \*  
 Date: November 28, 2013

Approved By:

  
**HENRY JOHN S. JALBUENA**  
 Regional Director  
 Date: November 28, 2013 

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
<b>PART A</b>																						
<b>I. NOTICE OF CASH ALLOCATION</b>																						
<b>A. Fiscal Year's (FY) Budget</b>																						
<b>General Administration</b>																						
<b>Personal Services</b>																						
<b>Total Salaries of Permanent Positions</b>		17,296	865	16,431	1,369	1,369	1,369	4,107	1,370	1,369	1,369	4,108	1,370	1,369	1,370	4,109	1,370	1,367	1,370	4,107	16,431	
<b>Other Compensation:</b>																						
Personnel Economic Relief Allowance		1,152		1,152	96	96	96	288	96	96	96	288	96	96	96	288	96	96	96	288	1,152	
Representation Allowance		450		450	37	37	38	112	37	38	38	113	37	37	38	112	37	38	38	113	450	
Transportation Allowance		450		450	38	38	37	113	38	37	37	112	38	38	37	113	38	37	37	112	450	
Clothing Allowance		240		240				-	240			240				-				-	240	
Productivity Incentive Benefits		96		96			96	96				-			-	-				-	96	
Overseas Allowances		-		-				-				-			-	-				-	-	
Bonus		1,441		1,441				-	720			720			-		721			721	1,441	
Cash Gift		240		240				-	120			120			-		120			120	240	
Step Increments for Length of Service		43		43	3	3	3	9	3	3	4	10	4	4	4	12	4	4	4	12	43	
<b>Total Other Compensation</b>		4,112	-	4,112	174	174	270	618	414	1,014	175	1,603	175	175	175	525	175	1,016	175	1,366	4,112	
<b>Fixed Personnel Expenditures:</b>																						
Retirement and Life Insurance Premiums		2,076		2,076	173	173	173	519	173	173	173	519	173	173	173	519	173	173	173	519	2,076	
Pag-I.B.I.G Premiums		58		58	4	4	5	13	5	5	5	15	5	5	5	15	5	5	5	15	58	
Phil-Health Contributions		160		160	13	13	13	39	13	13	13	39	13	13	14	40	14	14	14	42	160	
Employees Compensation and Insurance Premiums		58		58	4	4	5	13	5	5	5	15	5	5	5	15	5	5	5	15	58	
<b>Total Fixed Personnel Expenditures</b>		2,352	-	2,352	194	194	196	584	196	196	196	588	196	196	197	589	197	197	197	591	2,352	
<b>TOTAL, PERSONAL SERVICES</b>		<b>23,760</b>	<b>865</b>	<b>22,895</b>	<b>1,737</b>	<b>1,737</b>	<b>1,835</b>	<b>5,309</b>	<b>1,980</b>	<b>2,579</b>	<b>1,740</b>	<b>6,299</b>	<b>1,741</b>	<b>1,740</b>	<b>1,742</b>	<b>5,223</b>	<b>1,742</b>	<b>2,580</b>	<b>1,742</b>	<b>6,064</b>	<b>22,895</b>	
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																						
Traveling Expenses -		100		100	8	8	9	25	8	8	9	25	8	8	9	25	8	8	9	25	100	
TEV		-		-				-				-			-	-				-	-	
Traveling		100		100	8	8	9	25	8	8	9	25	8	8	9	25	8	8	9	25	100	
Traveling Expenses - Foreign		-		-				-				-			-	-				-	-	
Training and Seminar Expenses		30		30	3	3	2	8	3	3	2	8	3	2	2	7	3	2	2	7	30	
Scholarship Grants/Expenses		-		-				-				-			-	-				-	-	

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22
Office Supplies Expenses		136	7	129	10	11	12	33	10	11	11	32	10	11	10	31	10	11	12	33	129
Accountable Forms Expenses		17		17	2	1	1	4	2	1	1	4	2	2	1	5	2	1	1	4	17
Food Supplies Expenses		34		34	3	3	3	9	2	3	3	8	3	3	3	9	2	3	3	8	34
Drugs and Medicines Expenses		17		17	1	2	1	4	1	2	1	4	1	2	2	5	1	2	1	4	17
Fuel, Oil and Lubricants Expenses		102	5	97	8	8	8	24	9	8	8	25	7	8	9	24	8	8	8	24	97
Other Supplies and Materials Expenses		34		34	3	3	3	9	3	3	2	8	3	3	3	9	3	3	2	8	34
Water Expenses		80		80	7	7	6	20	7	7	6	20	7	7	6	20	7	7	6	20	80
Electricity Expenses		370	18	352	29	29	30	88	29	29	30	88	29	29	30	88	29	29	30	88	352
Postage and Courier Services		25		25	2	2	2	6	2	2	2	6	2	2	3	7	2	2	2	6	25
Mobile		50		50	4	4	4	12	4	4	5	13	4	4	4	12	4	4	5	13	50
Landline		100	5	95	8	7	8	23	8	8	8	24	8	8	8	24	8	8	8	24	95
Internet Subscription Expenses		50		50	4	4	4	12	4	4	4	12	5	4	4	13	5	4	4	13	50
Cable Satellite, Telegraph and Radio Expenses		25		25	2	2	2	6	2	2	2	6	2	2	2	6	2	3	2	7	25
Extraordinary and Miscellaneous Expenses		110		110	9	9	9	27	9	10	9	28	9	9	9	27	9	10	9	28	110
Auditing Services		-		-				-				-				-				-	
Consultancy Services		-		-				-				-				-				-	
Other Professional Services		150	15	135	11	11	12	34	12	11	12	35	12	11	10	33	11	11	11	33	135
Janitorial Services		150	15	135	11	12	11	34	11	12	12	35	11	11	11	33	11	11	11	33	135
Security Services		200	20	180	15	15	15	45	15	15	15	45	15	15	15	45	15	15	15	45	180
Repairs and Maintenance - Investment Property		-		-				-				-				-				-	
Communication Networks		-		-				-				-				-				-	
Buildings		83		83	7	6	7	20	7	7	7	21	7	7	7	21	7	7	7	21	83
Other Structures		10		10		1	1	2	1	1	1	3	1	1		2	1	1	1	3	10
Office Equipment		42		42	3	4	3	10	3	4	4	11	3	4	3	10	3	4	4	11	42
Information and Communication Technology Equipment		-		-				-				-				-				-	
Communication Equipment		-		-				-				-				-				-	
Printing Equipment		-		-				-				-				-				-	
Other Machinery and Equipment		-		-				-				-				-				-	
Motor Vehicles		41		41	4	3	3	10	4	3	3	10	4	3	4	11	4	3	3	10	41
Repair and Maintenance - Furniture and Fixtures		21		21	2	2	2	6	2	2	1	5	2	1	2	5	2	2	1	5	21
Building and Other Structures		-		-				-				-				-				-	
Building		-		-				-				-				-				-	
Other Property, Plant and Equipment		10		10	1	1	1	3	1	1		2	1	1	1	3	1	1		2	10
Subsidies - Others		-		-				-				-				-				-	
Taxes, Duties and Licences		81		81	7	7	7	21	7	6	7	20	7	7	6	20	7	6	7	20	81
Fidelity Bond Premiums		2		2	2			2				-				-				-	2
Insurance Expenses		82		82	7	7	7	21	7	6	7	20	7	7	7	21	7	6	7	20	82
Advertising Expenses		-		-				-				-				-				-	
Printing and Publication Expenses		-		-				-				-				-				-	
Representation Expenses		100	5	95	7	8	8	23	8	8	8	24	8	8	8	24	8	8	8	24	95

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																TOTAL		
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4						
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL			
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22		
Transportation and Delivery Expenses		-		-				-				-				-				-			-
Rents - Building and Structures		-		-				-				-				-				-			-
Rents - Motor Vehicles		-		-				-				-				-				-			-
Rents - Equipment		470	47	423	35	35	35	105	35	35	36	106	35	35	36	106	35	35	36	106		423	
Membership Dues and Contributions to Organizations		-		-				-				-				-				-			-
Subscription Expenses		12		12	1	1	1	3	1	1	1	3	1	1	1	3	1	1	1	3		12	
<b>TOTAL, MOOE</b>		<b>2,734</b>	<b>137</b>	<b>2,597</b>	<b>216</b>	<b>216</b>	<b>217</b>	<b>649</b>	<b>217</b>	<b>217</b>	<b>217</b>	<b>651</b>	<b>217</b>	<b>216</b>	<b>216</b>	<b>649</b>	<b>216</b>	<b>216</b>	<b>216</b>	<b>648</b>		<b>2,597</b>	
<b>CAPITAL OUTLAY (CO)</b>																							
Office Equipment		-		-				-				-				-				-			-
Motor Vehicles		3,000	150	2,850			1,425	1,425	1,425			1,425				-				-			2,850
Furnitures, Fixtures and Office Equipment		-		-				-				-				-				-			-
Information Technology (IT) Equipment Outlay		-		-				-				-				-				-			-
<b>TOTAL, CO</b>		<b>3,000</b>	<b>150</b>	<b>2,850</b>	<b>-</b>	<b>-</b>	<b>1,425</b>	<b>1,425</b>	<b>1,425</b>	<b>-</b>	<b>-</b>	<b>1,425</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,850</b>
<b>TOTAL, GENERAL ADMINISTRATION AND SUPPORT</b>		<b>29,494</b>	<b>1,152</b>	<b>28,342</b>	<b>1,953</b>	<b>1,953</b>	<b>3,477</b>	<b>7,383</b>	<b>3,622</b>	<b>2,796</b>	<b>1,957</b>	<b>8,375</b>	<b>1,958</b>	<b>1,956</b>	<b>1,958</b>	<b>5,872</b>	<b>1,958</b>	<b>2,796</b>	<b>1,958</b>	<b>6,712</b>		<b>28,342</b>	
<b>Operations</b>																							
<b>MFO 2 : Employment Facilitation and Capability</b>																							
<b>Building Services</b>																							
a. Conduct of training, livelihood and enterprise development and other capacity building programs for students, youths and disabled workers and for the rural workers including programs for self-organization for plantation workers																							
WYC/KABATAAN/TULAY/SPES/WIN-AP																							
SRO/PRESEED																							
GIP/TUPAD																							
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																							
Traveling Expenses -		1,222		1,222	101	102	102	305	101	102	102	305	102	102	102	306	102	102	102	306		1,222	
TEV		-		-				-				-				-				-			-
Traveling		1,222		1,222	101	102	102	305	101	102	102	305	102	102	102	306	102	102	102	306		1,222	
Traveling Expenses - Foreign		-		-				-				-				-				-			-
Training and Seminar Expenses		1,284	124	1,160	97	97	97	291	97	97	97	291	97	97	96	290	96	96	96	288		1,160	
Scholarship Grants/Expenses		-		-				-				-				-				-			-
Office Supplies Expenses		764	38	726	61	61	60	182	61	61	60	182	61	61	60	182	60	60	60	180		726	

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																		
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR		
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL		
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22		
Accountable Forms Expenses		-		-				-				-				-				-			-
Food Supplies Expenses		-		-				-				-				-				-			-
Drugs and Medicines Expenses		-		-				-				-				-				-			-
Fuel, Oil and Lubricants Expenses		-		-				-				-				-				-			-
Other Supplies and Materials Expenses		950	48	902	75	75	75	225	75	75	75	225	75	75	76	226	75	75	76	226	75	76	902
Water Expenses		-		-				-				-				-				-			-
Electricity Expenses		-		-				-				-				-				-			-
Postage and Courier Services		-		-				-				-				-				-			-
Mobile		-		-				-				-				-				-			-
Landline		-		-				-				-				-				-			-
Internet Subscription Expenses		222	12	210	17	17	18	52	17	18	18	53	17	18	18	53	17	17	18	52	17	18	210
Cable Satellite, Telegraph and Radio Expenses		100	5	95	8	8	7	23	8	8	8	24	8	8	8	24	8	8	8	24	8	8	95
Extraordinary and Miscellaneous Expenses		-		-				-				-				-				-			-
Auditing Services		-		-				-				-				-				-			-
Consultancy Services		-		-				-				-				-				-			-
Other Professional Services		650	33	617	52	52	51	155	52	52	51	155	51	51	51	153	51	52	51	154	51	52	617
Janitorial Services		-		-				-				-				-				-			-
Security Services		-		-				-				-				-				-			-
Repairs and Maintenance - Investment Property		-		-				-				-				-				-			-
Communication Networks		-		-				-				-				-				-			-
Buildings		-		-				-				-				-				-			-
Other Structures		-		-				-				-				-				-			-
Office Equipment		-		-				-				-				-				-			-
Information and Communication Technology Equipment		-		-				-				-				-				-			-
Communication Equipment		-		-				-				-				-				-			-
Printing Equipment		-		-				-				-				-				-			-
Other Machinery and Equipment		-		-				-				-				-				-			-
Motor Vehicles		-		-				-				-				-				-			-
Repair and Maintenance - Furniture and Fixtures		-		-				-				-				-				-			-
Building and Other Structures		-		-				-				-				-				-			-
Building		-		-				-				-				-				-			-
Other Property, Plant and Equipment		-		-				-				-				-				-			-
Subsidies - Others		48,163		48,163	3,454	3,454	3,454	10,362	4,607	4,607	7,098	16,312	9,631	3,952	3,952	17,535	1,318	1,318	1,318	3,954	1,318	1,318	48,163
Taxes, Duties and Licences		-		-				-				-				-				-			-
Fidelity Bond Premiums		-		-				-				-				-				-			-
Insurance Expenses		-		-				-				-				-				-			-
Advertising Expenses		-		-				-				-				-				-			-
Printing and Publication Expenses		100	5	95	8	8	8	24	8	8	8	24	8	8	8	24	8	8	7	23	8	8	95
Representation Expenses		949	47	902	75	75	75	225	75	75	76	226	76	75	75	226	75	75	75	225	75	75	902
Transportation and Delivery Expenses		-		-				-				-				-				-			-

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

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<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
Rents - Building and Structures		-		-				-				-				-				-		
Rents - Motor Vehicles		-		-				-				-				-				-		
Rents - Equipment		-		-				-				-				-				-		
Membership Dues and Contributions to Organizations		-		-				-				-				-				-		
Subscription Expenses		-		-				-				-				-				-		
<b>TOTAL MOOE - CBEP</b>		<b>54,404</b>	<b>312</b>	<b>54,092</b>	<b>3,948</b>	<b>3,949</b>	<b>3,947</b>	<b>11,844</b>	<b>5,101</b>	<b>5,103</b>	<b>7,593</b>	<b>17,797</b>	<b>10,126</b>	<b>4,447</b>	<b>4,446</b>	<b>19,019</b>	<b>1,810</b>	<b>1,811</b>	<b>1,811</b>	<b>5,432</b>	<b>54,092</b>	
<b>b. Support services for employment generation for the vulnerable sector to help them graduate into more productive remunerative, secured or more formal employment or livelihood</b>																						
PESO/EPD																						
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																						
Traveling Expenses -		118	-	118	11	12	12	35	13	13	14	40	8	8	9	25	6	6	6	18	118	
TEV		-		-				-				-				-				-		
Traveling		118		118	11	12	12	35	13	13	14	40	8	8	9	25	6	6	6	18	118	
Traveling Expenses - Foreign		-		-				-				-				-				-		
Training and Seminar Expenses		136	13	123	13	12	12	37	14	15	14	43	9	8	8	25	6	6	6	18	123	
Scholarship Grants/Expenses		-		-				-				-				-				-		
Office Supplies Expenses		284	14	270	27	27	27	81	31	31	31	93	19	19	19	57	13	13	13	39	270	
Accountable Forms Expenses		-		-				-				-				-				-		
Food Supplies Expenses		-		-				-				-				-				-		
Drugs and Medicines Expenses		-		-				-				-				-				-		
Fuel, Oil and Lubricants Expenses		-		-				-				-				-				-		
Other Supplies and Materials Expenses		-		-				-				-				-				-		
Water Expenses		-		-				-				-				-				-		
Electricity Expenses		-		-				-				-				-				-		
Postage and Courier Services		-		-				-				-				-				-		
Mobile		-		-				-				-				-				-		
Landline		160	8	152	15	14	17	46	16	17	17	50	10	11	11	32	8	8	8	24	152	
Internet Subscription Expenses		-		-				-				-				-				-		
Cable Satellite, Telegraph and Radio Expenses		-		-				-				-				-				-		
Extraordinary and Miscellaneous Expenses		-		-				-				-				-				-		
Auditing Services		-		-				-				-				-				-		
Consultancy Services		-		-				-				-				-				-		
Other Professional Services		-		-				-				-				-				-		
Janitorial Services		-		-				-				-				-				-		

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

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<b>Department</b>	:	<b>Department of Labor and Employment</b>
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<b>Operating Unit</b>	:	<b>REGION CAR</b>
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PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																		
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR		
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL		
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22		
Security Services		-		-				-				-				-				-			-
Repairs and Maintenance - Investment Property		-		-				-				-				-				-			-
Communication Networks		-		-				-				-				-				-			-
Buildings		-		-				-				-				-				-			-
Other Structures		-		-				-				-				-				-			-
Office Equipment		-		-				-				-				-				-			-
Information and Communication Technology Equipment		-		-				-				-				-				-			-
Communication Equipment		-		-				-				-				-				-			-
Printing Equipment		-		-				-				-				-				-			-
Other Machinery and Equipment		-		-				-				-				-				-			-
Motor Vehicles		-		-				-				-				-				-			-
Repair and Maintenance - Furniture and Fixtures		-		-				-				-				-				-			-
Building and Other Structures		-		-				-				-				-				-			-
Building		-		-				-				-				-				-			-
Other Property, Plant and Equipment		-		-				-				-				-				-			-
Subsidies - Others		-		-				-				-				-				-			-
Taxes, Duties and Licences		-		-				-				-				-				-			-
Fidelity Bond Premiums		-		-				-				-				-				-			-
Insurance Expenses		-		-				-				-				-				-			-
Advertising Expenses		-		-				-				-				-				-			-
Printing and Publication Expenses		-		-				-				-				-				-			-
Representation Expenses		100	5	95	9	9	10	28	10	11	11	32	7	7	6	20	5	5	5	15	95	95	
Transportation and Delivery Expenses		-		-				-				-				-				-			-
Rents - Building and Structures		-		-				-				-				-				-			-
Rents - Motor Vehicles		-		-				-				-				-				-			-
Rents - Equipment		-		-				-				-				-				-			-
Membership Dues and Contributions to Organizations		-		-				-				-				-				-			-
Subscription Expenses		-		-				-				-				-				-			-
<b>TOTAL MOOE - EPD</b>		<b>798</b>	<b>40</b>	<b>758</b>	<b>75</b>	<b>74</b>	<b>78</b>	<b>227</b>	<b>84</b>	<b>87</b>	<b>87</b>	<b>258</b>	<b>53</b>	<b>53</b>	<b>53</b>	<b>159</b>	<b>38</b>	<b>38</b>	<b>38</b>	<b>114</b>	<b>758</b>	<b>758</b>	
<b>TOTAL, MFO 2</b>		<b>55,202</b>	<b>352</b>	<b>54,850</b>	<b>4,023</b>	<b>4,023</b>	<b>4,025</b>	<b>12,071</b>	<b>5,185</b>	<b>5,190</b>	<b>7,680</b>	<b>18,055</b>	<b>10,179</b>	<b>4,500</b>	<b>4,499</b>	<b>19,178</b>	<b>1,848</b>	<b>1,849</b>	<b>1,849</b>	<b>5,546</b>	<b>54,850</b>	<b>54,850</b>	
<b>MFO 3 : Labor Force Welfare Services</b>																							
<b>2 Worker's Organization and Tripartism and Empowerment Programs</b>																							
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																							
Traveling Expenses -		-		-				-				-				-				-			-
TEV		-		-				-				-				-				-			-

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

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PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
Traveling		-		-																		
Traveling Expenses - Foreign		20		20	1	2	2	5		2	3	5	4	1			5	1	3	1	5	20
Training and Seminar Expenses		-		-				-				-					-				-	-
Scholarship Grants/Expenses		-		-				-				-					-				-	-
Office Supplies Expenses		3		3				-	1			1		1			1		1		1	3
Accountable Forms Expenses		-		-				-				-					-				-	-
Food Supplies Expenses		1		1				-				-					-		1		1	1
Drugs and Medicines Expenses		3		3				-		1		1		1			1		1		1	3
Fuel, Oil and Lubricants Expenses		2		2				-		1		1		1			1				-	2
Other Supplies and Materials Expenses		-		-				-				-					-				-	-
Water Expenses		-		-				-				-					-				-	-
Electricity Expenses		-		-				-				-					-				-	-
Postage and Courier Services		-		-				-				-					-				-	-
Mobile		-		-				-				-					-				-	-
Landline		-		-				-				-					-				-	-
Internet Subscription Expenses		-		-				-				-					-				-	-
Cable Satellite, Telegraph and Radio Expenses		-		-				-				-					-				-	-
Extraordinary and Miscellaneous Expenses		-		-				-				-					-				-	-
Auditing Services		-		-				-				-					-				-	-
Consultancy Services		-		-				-				-					-				-	-
Other Professional Services		-		-				-				-					-				-	-
Janitorial Services		-		-				-				-					-				-	-
Security Services		-		-				-				-					-				-	-
Repairs and Maintenance - Investment Property		-		-				-				-					-				-	-
Communication Networks		-		-				-				-					-				-	-
Buildings		-		-				-				-					-				-	-
Other Structures		-		-				-				-					-				-	-
Office Equipment		-		-				-				-					-				-	-
Information and Communication Technology Equipment		-		-				-				-					-				-	-
Communication Equipment		-		-				-				-					-				-	-
Printing Equipment		-		-				-				-					-				-	-
Other Machinery and Equipment		-		-				-				-					-				-	-
Motor Vehicles		-		-				-				-					-				-	-
Repair and Maintenance - Furniture and Fixtures		-		-				-				-					-				-	-
Building and Other Structures		-		-				-				-					-				-	-
Building		-		-				-				-					-				-	-
Other Property, Plant and Equipment		-		-				-				-					-				-	-
Subsidies - Others		350		350	20	48	68	68			108	108	85				85		89		89	350
Taxes, Duties and Licences		-		-				-				-					-				-	-
Fidelity Bond Premiums		-		-				-				-					-				-	-



**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
Insurance Expenses		-		-				-					-				-				-	-
Advertising Expenses		-		-				-					-				-				-	-
Printing and Publication Expenses		-		-				-					-				-				-	-
Representation Expenses		16	2	14	2	1		3	3				3			4	4	3		1	4	14
Transportation and Delivery Expenses		-		-				-					-				-				-	-
Rents - Building and Structures		-		-				-					-				-				-	-
Rents - Motor Vehicles		-		-				-					-				-				-	-
Rents - Equipment		-		-				-					-				-				-	-
Membership Dues and Contributions to Organizations		-		-				-					-				-				-	-
Subscription Expenses		-		-				-					-				-				-	-
<b>TOTAL MOOE - WODP</b>		<b>395</b>	<b>2</b>	<b>393</b>	<b>3</b>	<b>23</b>	<b>50</b>	<b>76</b>	<b>4</b>	<b>4</b>	<b>111</b>	<b>119</b>	<b>89</b>	<b>4</b>	<b>4</b>	<b>97</b>	<b>4</b>	<b>95</b>	<b>2</b>	<b>101</b>	<b>393</b>	
<b>3 Rural and emergency Employment Services</b>																						
<b>Adjustment Measures Program (AMP)</b>																						
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																						
Traveling Expenses -		-		-				-					-				-				-	-
TEV		-		-				-					-				-				-	-
Traveling		-		-				-					-				-				-	-
Traveling Expenses - Foreign		-		-				-					-				-				-	-
Training and Seminar Expenses		-		-				-					-				-				-	-
Scholarship Grants/Expenses		-		-				-					-				-				-	-
Office Supplies Expenses		-		-				-					-				-				-	-
Accountable Forms Expenses		-		-				-					-				-				-	-
Food Supplies Expenses		-		-				-					-				-				-	-
Drugs and Medicines Expenses		-		-				-					-				-				-	-
Fuel, Oil and Lubricants Expenses		-		-				-					-				-				-	-
Other Supplies and Materials Expenses		-		-				-					-				-				-	-
Water Expenses		-		-				-					-				-				-	-
Electricity Expenses		-		-				-					-				-				-	-
Postage and Courier Services		-		-				-					-				-				-	-
Mobile		-		-				-					-				-				-	-
Landline		-		-				-					-				-				-	-
Internet Subscription Expenses		-		-				-					-				-				-	-
Cable Satellite, Telegraph and Radio Expenses		-		-				-					-				-				-	-
Extraordinary and Miscellaneous Expenses		-		-				-					-				-				-	-
Auditing Services		-		-				-					-				-				-	-
Consultancy Services		-		-				-					-				-				-	-
Other Professional Services		-		-				-					-				-				-	-

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22
Janitorial Services		-		-				-				-				-				-	
Security Services		-		-				-				-				-				-	
Repairs and Maintenance - Investment Property		-		-				-				-				-				-	
Communication Networks		-		-				-				-				-				-	
Buildings		-		-				-				-				-				-	
Other Structures		-		-				-				-				-				-	
Office Equipment		-		-				-				-				-				-	
Information and Communication Technology Equipment		-		-				-				-				-				-	
Communication Equipment		-		-				-				-				-				-	
Printing Equipment		-		-				-				-				-				-	
Other Machinery and Equipment		-		-				-				-				-				-	
Motor Vehicles		-		-				-				-				-				-	
Repair and Maintenance - Furniture and Fixtures		-		-				-				-				-				-	
Building and Other Structures		-		-				-				-				-				-	
Building		-		-				-				-				-				-	
Other Property, Plant and Equipment		-		-				-				-				-				-	
Subsidies - Others		187		187				-	96	91		187				-				-	187
Taxes, Duties and Licences		-		-				-				-				-				-	
Fidelity Bond Premiums		-		-				-				-				-				-	
Insurance Expenses		-		-				-				-				-				-	
Advertising Expenses		-		-				-				-				-				-	
Printing and Publication Expenses		-		-				-				-				-				-	
Representation Expenses		-		-				-				-				-				-	
Transportation and Delivery Expenses		-		-				-				-				-				-	
Rents - Building and Structures		-		-				-				-				-				-	
Rents - Motor Vehicles		-		-				-				-				-				-	
Rents - Equipment		-		-				-				-				-				-	
Membership Dues and Contributions to Organizations		-		-				-				-				-				-	
Subscription Expenses		-		-				-				-				-				-	
<b>TOTAL MOOE - AMP</b>		<b>187</b>		<b>187</b>				<b>-</b>	<b>96</b>	<b>91</b>		<b>187</b>				<b>-</b>				<b>-</b>	<b>187</b>
<b>4 Workers' protection and welfare services</b>																					
a. Workers' protection and welfare services to Overseas																					
Filipino Workers (LABATT)																					
b. Reintegration Services to Overseas Filipino Workers																					
c. Workers Amelioration and Welfare Services																					
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																					
Traveling Expenses -		88		88	9	10	10	29	7	8	8	23	7	8	8	23	4	4	5	13	88

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
TEV		-		-				-					-				-				-	
Traveling		88		88	9	10	10	29	7	8	8	23	7	8	8	23	4	4	5	13	88	
Traveling Expenses - Foreign		-		-				-				-				-				-		
Training and Seminar Expenses		50	9	41	6	5	5	16	4	3	3	10	5	3	2	10	2	1	2	5	41	
Scholarship Grants/Expenses		-		-				-				-				-				-		
Office Supplies Expenses		40	2	38	5	4	4	13	3	3	3	9	4	3	3	10	2	2	2	6	38	
Accountable Forms Expenses		-		-				-				-				-				-		
Food Supplies Expenses		10		10	1	1	1	3		1	1	2	1	1	1	3		1	1	2	10	
Drugs and Medicines Expenses		-		-				-				-				-				-		
Fuel, Oil and Lubricants Expenses		30	2	28	3	3	4	10	3	2	2	7	2	2	3	7	2	1	1	4	28	
Other Supplies and Materials Expenses		20		20	2	3	2	7	1	2	2	5	1	2	2	5	1	1	1	3	20	
Water Expenses		-		-				-				-				-				-		
Electricity Expenses		-		-				-				-				-				-		
Postage and Courier Services		1		1	1			1													1	
Mobile		20		20	2	2	3	7	2	1	2	5	1	2	2	5	1	1	1	3	20	
Landline		50	3	47	4	5	5	14	5	4	4	13	5	4	4	13	2	3	2	7	47	
Internet Subscription Expenses		19		19	2	2	2	6	1	2	2	5	1	2	2	5	1	1	1	3	19	
Cable Satellite, Telegraph and Radio Expenses		10		10	1	1	1	3		1	1	2		1	1	2	1	1	1	3	10	
Extraordinary and Miscellaneous Expenses		-		-				-				-				-				-		
Auditing Services		-		-				-				-				-				-		
Consultancy Services		-		-				-				-				-				-		
Other Professional Services		-		-				-				-				-				-		
Janitorial Services		-		-				-				-				-				-		
Security Services		-		-				-				-				-				-		
Repairs and Maintenance - Investment Property		-		-				-				-				-				-		
Communication Networks		-		-				-				-				-				-		
Buildings		-		-				-				-				-				-		
Other Structures		-		-				-				-				-				-		
Office Equipment		-		-				-				-				-				-		
Information and Communication Technology Equipment		-		-				-				-				-				-		
Communication Equipment		-		-				-				-				-				-		
Printing Equipment		-		-				-				-				-				-		
Other Machinery and Equipment		-		-				-				-				-				-		
Motor Vehicles		-		-				-				-				-				-		
Repair and Maintenance - Furniture and Fixtures		-		-				-				-				-				-		
Building and Other Structures		-		-				-				-				-				-		
Building		-		-				-				-				-				-		
Other Property, Plant and Equipment		-		-				-				-				-				-		
Subsidies - Others		-		-				-				-				-				-		
Taxes, Duties and Licenses		-		-				-				-				-				-		

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
Fidelity Bond Premiums		-		-				-				-				-				-		
Insurance Expenses		-		-				-				-				-				-		
Advertising Expenses		-		-				-				-				-				-		
Printing and Publication Expenses		-		-				-				-				-				-		
Representation Expenses		51	3	48	5	5	4	14	5	4	4	13	5	4	4	13	3	3	2	8	48	
Transportation and Delivery Expenses		-		-				-				-				-				-		
Rents - Building and Structures		-		-				-				-				-				-		
Rents - Motor Vehicles		-		-				-				-				-				-		
Rents - Equipment		-		-				-				-				-				-		
Membership Dues and Contributions to Organizations		-		-				-				-				-				-		
Subscription Expenses		-		-				-				-				-				-		
<b>TOTAL MOOE - WAWD</b>		<b>389</b>	<b>19</b>	<b>370</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>123</b>	<b>31</b>	<b>31</b>	<b>32</b>	<b>94</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>96</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>57</b>	<b>370</b>	
d. Verification of overseas employment documents, subject to the provisions of Section 35, Chapter V., Book VI of EO 290																						
<b>TOTAL, MFO 3</b>		<b>971</b>	<b>21</b>	<b>950</b>	<b>44</b>	<b>64</b>	<b>91</b>	<b>199</b>	<b>131</b>	<b>126</b>	<b>143</b>	<b>400</b>	<b>121</b>	<b>36</b>	<b>36</b>	<b>193</b>	<b>23</b>	<b>114</b>	<b>21</b>	<b>158</b>	<b>950</b>	
<b>MFO 4: Employment Regulation Services</b>																						
5 Enforcement of labor laws, regulations and standards																						
Personal Services																						
Total Salaries of Permanent Positions		2,711	135	2,576	214	215	215	644	214	215	215	644	214	215	215	644	214	215	215	644	2,576	
<i>Other Compensation:</i>																						
Personnel Economic Relief Allowance		168		168	14	14	14	42	14	14	14	42	14	14	14	42	14	14	14	42	168	
Representation Allowance		60		60	5	5	5	15	5	5	5	15	5	5	5	15	5	5	5	15	60	
Transportation Allowance		60		60	5	5	5	15	5	5	5	15	5	5	5	15	5	5	5	15	60	
Clothing Allowance		35		35				-	35			35				-				-	35	
Productivity Incentive Benefits		14		14			14	14				-				-				-	14	
Overseas Allowances		-		-				-				-				-				-	-	
Bonus		226		226				-	113			113				-		113		113	226	
Cash Gift		35		35				-	17			17				-		18		18	35	
Step Increments for Length of Service		7		7			1	1	1	1	1	2		1	1	2		1	1	2	7	
<b>Total Other Compensation</b>		<b>605</b>	<b>-</b>	<b>605</b>	<b>24</b>	<b>24</b>	<b>39</b>	<b>87</b>	<b>59</b>	<b>155</b>	<b>25</b>	<b>239</b>	<b>24</b>	<b>25</b>	<b>25</b>	<b>74</b>	<b>24</b>	<b>156</b>	<b>25</b>	<b>205</b>	<b>605</b>	

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
<i>Fixed Personnel Expenditures:</i>																						
Retirement and Life Insurance Premiums		325		325	27	27	27	81	27	27	27	81	27	27	27	81	27	27	28	82	325	
Pag-I.B.I.G Premiums		8		8	1		1	2	1		1	2	1	1	2	1	1			2	8	
Phil-Health Contributions		24		24	2	2	2	6	2	2	2	6	2	2	2	6	2	2	2	6	24	
Employees Compensation and Insurance Premiums		8		8	1	1		2	1	1		2	2		2	2				2	8	
<b>Total Fixed Personnel Expenditures</b>		<b>365</b>	<b>-</b>	<b>365</b>	<b>31</b>	<b>30</b>	<b>30</b>	<b>91</b>	<b>31</b>	<b>30</b>	<b>30</b>	<b>91</b>	<b>31</b>	<b>30</b>	<b>30</b>	<b>91</b>	<b>32</b>	<b>30</b>	<b>30</b>	<b>92</b>	<b>365</b>	
<b>TOTAL, PERSONAL SERVICES</b>		<b>3,681</b>	<b>135</b>	<b>3,546</b>	<b>269</b>	<b>269</b>	<b>284</b>	<b>822</b>	<b>304</b>	<b>400</b>	<b>270</b>	<b>974</b>	<b>269</b>	<b>270</b>	<b>270</b>	<b>809</b>	<b>270</b>	<b>401</b>	<b>270</b>	<b>941</b>	<b>3,546</b>	
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																						
Traveling Expenses -		1,272	-	1,272	140	139	154	433	108	108	108	324	108	108	108	324	64	64	63	191	1,272	
TEV		-		-				-				-				-				-	-	
Traveling		1,272		1,272	140	139	154	433	108	108	108	324	108	108	108	324	64	64	63	191	1,272	
Traveling Expenses - Foreign		-		-				-				-				-				-	-	
Training and Seminar Expenses		392	78	314	37	37	39	113	27	27	27	81	27	27	27	81	13	13	13	39	314	
Scholarship Grants/Expenses		-		-				-				-				-				-	-	
Office Supplies Expenses		72	4	68	7	7	7	21	6	6	6	18	6	6	5	17	4	4	4	12	68	
Accountable Forms Expenses		9		9	1	1	1	3	1	1	1	3	1	1	1	3				-	9	
Food Supplies Expenses		18		18	2	2	2	6	2	2	1	5	2	2	1	5	1	1		2	18	
Drugs and Medicines Expenses		10		10	1	1	1	3	1	1	1	3	1	1	1	3				1	10	
Fuel, Oil and Lubricants Expenses		54	3	51	6	6	6	18	4	4	4	12	4	4	5	13	3	2	3	8	51	
Other Supplies and Materials Expenses		18		18	2	2	2	6	2	2	1	5	2	2	1	5	1	1		2	18	
Water Expenses		-		-				-				-				-				-	-	
Electricity Expenses		-		-				-				-				-				-	-	
Postage and Courier Services		33		33	3	4	4	11	3	3	2	8	3	3	3	9	1	2	2	5	33	
Mobile		65	3	62	7	7	8	22	5	5	5	15	5	5	5	15	3	3	4	10	62	
Landline		330	17	313	35	35	37	107	27	27	27	81	27	27	27	81	14	15	15	44	313	
Internet Subscription Expenses		65	3	62	7	7	8	22	5	5	5	15	5	5	5	15	3	3	4	10	62	
Cable Satellite, Telegraph and Radio Expenses		33		33	4	3	4	11	3	3	3	9	3	3	2	8	2	2	1	5	33	
Extraordinary and Miscellaneous Expenses		-		-				-				-				-				-	-	
Auditing Services		-		-				-				-				-				-	-	
Consultancy Services		-		-				-				-				-				-	-	
Other Professional Services		-		-				-				-				-				-	-	
Janitorial Services		-		-				-				-				-				-	-	
Security Services		-		-				-				-				-				-	-	
Repairs and Maintenance - Investment Property		-		-				-				-				-				-	-	
Communication Networks		-		-				-				-				-				-	-	
Buildings		-		-				-				-				-				-	-	

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																			
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR			
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL			
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	3=10+11+12	14	15	16	7=14+15+16	18	19	20	21=18+19+20	22			
Other Structures		-		-				-				-				-				-			-	
Office Equipment		-		-				-				-				-				-			-	
Information and Communication Technology Equipment		-		-				-				-				-				-			-	
Communication Equipment		-		-				-				-				-				-			-	
Printing Equipment		-		-				-				-				-				-			-	
Other Machinery and Equipment		-		-				-				-				-				-			-	
Motor Vehicles		-		-				-				-				-				-			-	
Repair and Maintenance - Furniture and Fixtures		-		-				-				-				-				-			-	
Building and Other Structures		-		-				-				-				-				-			-	
Building		-		-				-				-				-				-			-	
Other Property, Plant and Equipment		-		-				-				-				-				-			-	
Subsidies - Others		-		-				-				-				-				-			-	
Taxes, Duties and Licences		-		-				-				-				-				-			-	
Fidelity Bond Premiums		-		-				-				-				-				-			-	
Insurance Expenses		-		-				-				-				-				-			-	
Advertising Expenses		-		-				-				-				-				-			-	
Printing and Publication Expenses		198	20	178	20	20	21	61	15	15	15	45	15	15	15	45	9	9	9	27	178			
Representation Expenses		132	7	125	14	14	15	43	11	11	10	32	11	11	10	32	6	6	6	18	125			
Transportation and Delivery Expenses		-		-				-				-				-				-			-	
Rents - Building and Structures		-		-				-				-				-				-			-	
Rents - Motor Vehicles		-		-				-				-				-				-			-	
Rents - Equipment		-		-				-				-				-				-			-	
Membership Dues and Contributions to Organizations		-		-				-				-				-				-			-	
Subscription Expenses		-		-				-				-				-				-			-	
<b>TOTAL, MOOE - LSED</b>		<b>2,701</b>	<b>135</b>	<b>2,566</b>	<b>286</b>	<b>285</b>	<b>309</b>	<b>880</b>	<b>220</b>	<b>220</b>	<b>216</b>	<b>656</b>	<b>220</b>	<b>220</b>	<b>216</b>	<b>656</b>	<b>124</b>	<b>125</b>	<b>125</b>	<b>374</b>	<b>2,566</b>			
<b>TOTAL, LSED</b>		<b>6,382</b>	<b>270</b>	<b>6,112</b>	<b>555</b>	<b>554</b>	<b>593</b>	<b>1,702</b>	<b>524</b>	<b>620</b>	<b>486</b>	<b>1,630</b>	<b>489</b>	<b>490</b>	<b>486</b>	<b>1,465</b>	<b>394</b>	<b>526</b>	<b>395</b>	<b>1,315</b>	<b>6,112</b>			
<b>6 Settlement and disposition of labor disputes through collective bargaining</b>																								
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																								
Traveling Expenses -		100	-	100	12	11	11	34	9	8	9	26	8	8	9	25	5	5	5	15	100			
TEV		-		-				-				-				-				-			-	
Traveling		100		100	12	11	11	34	9	8	9	26	8	8	9	25	5	5	5	15	100			
Traveling Expenses - Foreign		-		-				-				-				-				-			-	
Training and Seminar Expenses		100	13	87	10	11	11	32	7	7	7	21	8	7	7	22	4	4	4	12	87			
Scholarship Grants/Expenses		-		-				-				-				-				-			-	
Office Supplies Expenses		65	3	62	7	7	7	21	5	6	6	17	5	5	5	15	3	3	3	9	62			

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
Accountable Forms Expenses		5		5		1	1	2	1				1	1			1	1			1	5
Food Supplies Expenses		-		-				-					-				-				-	-
Drugs and Medicines Expenses		-		-				-					-				-				-	-
Fuel, Oil and Lubricants Expenses		10		10	1	1	1	3	1	1	1	3	1	1	1	3			1		1	10
Other Supplies and Materials Expenses		10		10	1	1	1	3	1	1	1	3	1	1	1	3			1		1	10
Water Expenses		-		-				-				-				-					-	-
Electricity Expenses		-		-				-				-				-					-	-
Postage and Courier Services		5		5	1	1		2		1		1		1		1				1	5	
Mobile		10		10	1	1	1	3	1	1	1	3	1	1	1	3	1			1	10	
Landline		35	2	33	4	4	4	12	3	2	2	7	3	3	3	9	2	1	2	5	33	
Internet Subscription Expenses		10		10	1	1	1	3	1	1	1	3	1	1	1	3			1		1	10
Cable Satellite, Telegraph and Radio Expenses		-		-				-				-				-					-	-
Extraordinary and Miscellaneous Expenses		-		-				-				-				-					-	-
Auditing Services		-		-				-				-				-					-	-
Consultancy Services		-		-				-				-				-					-	-
Other Professional Services		-		-				-				-				-					-	-
Janitorial Services		-		-				-				-				-					-	-
Security Services		-		-				-				-				-					-	-
Repairs and Maintenance - Investment Property		-		-				-				-				-					-	-
Communication Networks		-		-				-				-				-					-	-
Buildings		-		-				-				-				-					-	-
Other Structures		-		-				-				-				-					-	-
Office Equipment		-		-				-				-				-					-	-
Information and Communication Technology Equipment		-		-				-				-				-					-	-
Communication Equipment		-		-				-				-				-					-	-
Printing Equipment		-		-				-				-				-					-	-
Other Machinery and Equipment		-		-				-				-				-					-	-
Motor Vehicles		-		-				-				-				-					-	-
Repair and Maintenance - Furniture and Fixtures		-		-				-				-				-					-	-
Building and Other Structures		-		-				-				-				-					-	-
Building		-		-				-				-				-					-	-
Other Property, Plant and Equipment		-		-				-				-				-					-	-
Subsidies - Others		-		-				-				-				-					-	-
Taxes, Duties and Licences		-		-				-				-				-					-	-
Fidelity Bond Premiums		-		-				-				-				-					-	-
Insurance Expenses		-		-				-				-				-					-	-
Advertising Expenses		-		-				-				-				-					-	-
Printing and Publication Expenses		-		-				-				-				-					-	-
Representation Expenses		60	3	57	6	6	7	19	4	5	5	14	4	5	5	14	3	3	4	10	57	
Transportation and Delivery Expenses		-		-				-				-				-					-	-

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
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<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
Rents - Building and Structures		-		-				-				-				-				-		
Rents - Motor Vehicles		-		-				-				-				-				-		
Rents - Equipment		-		-				-				-				-				-		
Membership Dues and Contributions to Organizations		-		-				-				-				-				-		
Subscription Expenses		-		-				-				-				-				-		
<b>TOTAL, MOOE - LRD</b>		<b>410</b>	<b>21</b>	<b>389</b>	<b>44</b>	<b>45</b>	<b>45</b>	<b>134</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>99</b>	<b>33</b>	<b>33</b>	<b>33</b>	<b>99</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>57</b>	<b>389</b>	
<b>TOTAL, MFO 4</b>		<b>6,792</b>	<b>291</b>	<b>6,501</b>	<b>599</b>	<b>599</b>	<b>638</b>	<b>1,836</b>	<b>557</b>	<b>653</b>	<b>519</b>	<b>1,729</b>	<b>522</b>	<b>523</b>	<b>519</b>	<b>1,564</b>	<b>413</b>	<b>545</b>	<b>414</b>	<b>1,372</b>	<b>6,501</b>	
<b>B. Projects</b>																						
<b>1. Locally-Funded Project(s)</b>																						
Research and Development																						
Information and Communication Technology																						
a. Skills Registry Program																						
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																						
Traveling Expenses -		360	-	360	17	17	37	71	36	36	37	109	36	36	37	109	37	17	17	71	360	
TEV		-		-				-				-				-				-		
Traveling		360		360	17	17	37	71	36	36	37	109	36	36	37	109	37	17	17	71	360	
Traveling Expenses - Foreign		-		-				-				-				-				-		
Training and Seminar Expenses		240	16	224	10	10	23	43	23	23	22	68	23	23	22	68	23	11	11	45	224	
Scholarship Grants/Expenses		-		-				-				-				-				-		
Office Supplies Expenses		60	3	57	3	3	5	11	5	6	6	17	6	6	6	18	5	3	3	11	57	
Accountable Forms Expenses		-		-				-				-				-				-		
Food Supplies Expenses		-		-				-				-				-				-		
Drugs and Medicines Expenses		-		-				-				-				-				-		
Fuel, Oil and Lubricants Expenses		-		-				-				-				-				-		
Other Supplies and Materials Expenses		-		-				-				-				-				-		
Water Expenses		-		-				-				-				-				-		
Electricity Expenses		-		-				-				-				-				-		
Postage and Courier Services		-		-				-				-				-				-		
Mobile		-		-				-				-				-				-		
Landline		-		-				-				-				-				-		
Internet Subscription Expenses		6		6				-	1	1	1	3	1	1	1	3				-	6	
Cable Satellite, Telegraph and Radio Expenses		-		-				-				-				-				-		
Extraordinary and Miscellaneous Expenses		-		-				-				-				-				-		
Auditing Services		-		-				-				-				-				-		
Consultancy Services		-		-				-				-				-				-		
Other Professional Services		276	28	248	12	12	25	49	25	25	25	75	25	25	25	75	25	12	12	49	248	



**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

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<b>Department</b>	:	<b>Department of Labor and Employment</b>
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<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																		
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR		
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL		
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22		
Janitorial Services		-		-				-				-				-				-			-
Security Services		-		-				-				-				-				-			-
Repairs and Maintenance - Investment Property		-		-				-				-				-				-			-
Communication Networks		-		-				-				-				-				-			-
Buildings		-		-				-				-				-				-			-
Other Structures		-		-				-				-				-				-			-
Office Equipment		-		-				-				-				-				-			-
Information and Communication Technology Equipment		-		-				-				-				-				-			-
Communication Equipment		-		-				-				-				-				-			-
Printing Equipment		-		-				-				-				-				-			-
Other Machinery and Equipment		-		-				-				-				-				-			-
Motor Vehicles		-		-				-				-				-				-			-
Repair and Maintenance - Furniture and Fixtures		-		-				-				-				-				-			-
Building and Other Structures		-		-				-				-				-				-			-
Building		-		-				-				-				-				-			-
Other Property, Plant and Equipment		-		-				-				-				-				-			-
Subsidies - Others		-		-				-				-				-				-			-
Taxes, Duties and Licences		-		-				-				-				-				-			-
Fidelity Bond Premiums		-		-				-				-				-				-			-
Insurance Expenses		-		-				-				-				-				-			-
Advertising Expenses		-		-				-				-				-				-			-
Printing and Publication Expenses		300	15	285	13	13	30	56	30	29	29	88	29	29	29	87	30	12	12	54	285		
Representation Expenses		-		-				-				-				-				-			-
Transportation and Delivery Expenses		-		-				-				-				-				-			-
Rents - Building and Structures		-		-				-				-				-				-			-
Rents - Motor Vehicles		-		-				-				-				-				-			-
Rents - Equipment		-		-				-				-				-				-			-
Membership Dues and Contributions to Organizations		-		-				-				-				-				-			-
Subscription Expenses		-		-				-				-				-				-			-
<b>TOTAL, PROJECTS</b>		<b>1,242</b>	<b>62</b>	<b>1,180</b>	<b>55</b>	<b>55</b>	<b>120</b>	<b>230</b>	<b>120</b>	<b>120</b>	<b>120</b>	<b>360</b>	<b>120</b>	<b>120</b>	<b>120</b>	<b>360</b>	<b>120</b>	<b>55</b>	<b>55</b>	<b>230</b>	<b>1,180</b>		
<b>B. Prior Year (PY) Obligations*</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>TOTAL, DISBURSEMENT PROGRAM</b>																							
<b>Personal Services</b>																							
<b>Total Salaries of Permanent Positions</b>		<b>20,007</b>	<b>1,000</b>	<b>19,007</b>	<b>1,583</b>	<b>1,584</b>	<b>1,584</b>	<b>4,751</b>	<b>1,584</b>	<b>1,584</b>	<b>1,584</b>	<b>4,752</b>	<b>1,584</b>	<b>1,584</b>	<b>1,585</b>	<b>4,753</b>	<b>1,584</b>	<b>1,582</b>	<b>1,585</b>	<b>4,751</b>	<b>19,007</b>		

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
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<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22
<b>Other Compensation:</b>																					
Personnel Economic Relief Allowance		1,320		1,320	110	110	110	330	110	110	110	330	110	110	110	330	110	110	110	330	1,320
Representation Allowance		510		510	42	42	43	127	42	43	43	128	42	42	43	127	42	43	43	128	510
Transportation Allowance		510		510	43	43	42	128	43	42	42	127	43	43	42	128	43	42	42	127	510
Clothing Allowance		275		275	-	-	-	-	275	-	-	275	-	-	-	-	-	-	-	-	275
Productivity Incentive Benefits		110		110	-	-	110	110	-	-	-	-	-	-	-	-	-	-	-	-	110
Overseas Allowances		-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bonus		1,667		1,667	-	-	-	-	-	833	-	833	-	-	-	-	-	834	-	834	1,667
Cash Gift		275		275	-	-	-	-	-	137	-	137	-	-	-	-	-	138	-	138	275
Step Increments for Length of Service		50		50	3	3	4	10	3	4	5	12	4	5	5	14	4	5	5	14	50
<b>Total Other Compensation</b>		<b>4,717</b>	<b>-</b>	<b>4,717</b>	<b>198</b>	<b>198</b>	<b>309</b>	<b>705</b>	<b>473</b>	<b>1,169</b>	<b>200</b>	<b>1,842</b>	<b>199</b>	<b>200</b>	<b>200</b>	<b>599</b>	<b>199</b>	<b>1,172</b>	<b>200</b>	<b>1,571</b>	<b>4,717</b>
<b>Fixed Personnel Expenditures:</b>																					
Retirement and Life Insurance Premiums		2,401		2,401	200	200	200	600	200	200	200	600	200	200	200	600	200	200	201	601	2,401
Pag-I.B.I.G Premiums		66		66	5	4	6	15	6	5	6	17	5	6	6	17	6	6	5	17	66
Phil-Health Contributions		184		184	15	15	15	45	15	15	15	45	15	15	16	46	16	16	16	48	184
Employees Compensation and Insurance Premiums		66		66	5	5	5	15	6	6	5	17	7	5	5	17	7	5	5	17	66
<b>Total Fixed Personnel Expenditures</b>		<b>2,717</b>	<b>-</b>	<b>2,717</b>	<b>225</b>	<b>224</b>	<b>226</b>	<b>675</b>	<b>227</b>	<b>226</b>	<b>226</b>	<b>679</b>	<b>227</b>	<b>226</b>	<b>227</b>	<b>680</b>	<b>229</b>	<b>227</b>	<b>227</b>	<b>683</b>	<b>2,717</b>
<b>TOTAL, PERSONAL SERVICES</b>		<b>27,441</b>	<b>1,000</b>	<b>26,441</b>	<b>2,006</b>	<b>2,006</b>	<b>2,119</b>	<b>6,131</b>	<b>2,284</b>	<b>2,979</b>	<b>2,010</b>	<b>7,273</b>	<b>2,010</b>	<b>2,010</b>	<b>2,012</b>	<b>6,032</b>	<b>2,012</b>	<b>2,981</b>	<b>2,012</b>	<b>7,005</b>	<b>26,441</b>
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																					
Traveling Expenses -		3,260		3,260	298	299	335	932	282	283	287	852	277	278	282	837	226	206	207	639	3,260
TEV		-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Traveling		3,260		3,260	298	299	335	932	282	283	287	852	277	278	282	837	226	206	207	639	3,260
Traveling Expenses - Foreign		20		20	1	2	2	5	-	2	3	5	4	1	-	5	1	3	1	5	20
Training and Seminar Expenses		2,232	253	1,979	176	175	189	540	175	175	172	522	172	167	164	503	147	133	134	414	1,979
Scholarship Grants/Expenses		-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses		1,424	71	1,353	120	120	122	362	122	124	123	369	111	112	108	331	97	97	97	291	1,353
Accountable Forms Expenses		31		31	3	3	3	9	4	2	2	8	4	3	2	9	3	1	1	5	31
Food Supplies Expenses		63		63	6	6	6	18	4	6	5	15	6	6	5	17	3	6	4	13	63
Drugs and Medicines Expenses		30		30	2	3	2	7	2	4	2	8	2	4	3	9	1	3	2	6	30
Fuel, Oil and Lubricants Expenses		198	10	188	18	18	19	55	17	16	15	48	14	16	18	48	13	12	12	37	188
Other Supplies and Materials Expenses		1,032	48	984	83	84	83	250	82	83	81	246	82	83	83	248	80	81	79	240	984
Water Expenses		80		80	7	7	6	20	7	7	6	20	7	7	6	20	7	7	6	20	80
Electricity Expenses		370	18	352	29	29	30	88	29	29	30	88	29	29	30	88	29	29	30	88	352

**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

(In Thousand Pesos)

**BED No. 3**

<b>Department</b>	:	<b>Department of Labor and Employment</b>
<b>Agency</b>	:	<b>Office of the Secretary</b>
<b>Operating Unit</b>	:	<b>REGION CAR</b>
<b>Organization Code (UACS)</b>		

PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22
Postage and Courier Services		64	-	64	7	7	6	20	5	6	4	15	5	6	6	17	3	4	5	12	64
Mobile		145	3	142	14	14	16	44	12	11	13	36	11	12	12	35	9	8	10	27	142
Landline		675	35	640	66	65	71	202	59	58	58	175	53	53	53	159	34	35	35	104	640
Internet Subscription Expenses		372	15	357	31	31	33	95	29	31	31	91	30	31	31	92	26	26	27	79	357
Cable Satellite, Telegraph and Radio Expenses		168	5	163	15	14	14	43	13	14	14	41	13	14	13	40	13	14	12	39	163
Extraordinary and Miscellaneous Expenses		110	-	110	9	9	9	27	9	10	9	28	9	9	9	27	9	10	9	28	110
Auditing Services		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Consultancy Services		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Professional Services		1,076	76	1,000	75	75	88	238	89	88	88	265	88	87	86	261	87	75	74	236	1,000
Janitorial Services		150	15	135	11	12	11	34	11	12	12	35	11	11	11	33	11	11	11	33	135
Security Services		200	20	180	15	15	15	45	15	15	15	45	15	15	15	45	15	15	15	45	180
Repairs and Maintenance - Investment Property		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Communication Networks		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Buildings		83	-	83	7	6	7	20	7	7	7	21	7	7	7	21	7	7	7	21	83
Other Structures		10	-	10	-	1	1	2	1	1	1	3	1	1	-	2	1	1	1	3	10
Office Equipment		42	-	42	3	4	3	10	3	4	4	11	3	4	3	10	3	4	4	11	42
Information and Communication Technology Equipment		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Communication Equipment		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Printing Equipment		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Machinery and Equipment		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Motor Vehicles		41	-	41	4	3	3	10	4	3	3	10	4	3	4	11	4	3	3	10	41
Repair and Maintenance - Furniture and Fixtures		21	-	21	2	2	2	6	2	2	1	5	2	1	2	5	2	2	1	5	21
Building and Other Structures		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Building		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Property, Plant and Equipment		10	-	10	1	1	1	3	1	1	1	2	1	1	1	3	1	1	1	2	10
Subsidies - Others		48,700	-	48,700	3,454	3,474	3,502	10,430	4,703	4,698	7,206	16,607	9,716	3,952	3,952	17,620	1,318	1,407	1,318	4,043	48,700
Taxes, Duties and Licences		81	-	81	7	7	7	21	7	6	7	20	7	7	6	20	7	6	7	20	81
Fidelity Bond Premiums		2	-	2	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2
Insurance Expenses		82	-	82	7	7	7	21	7	6	7	20	7	7	7	21	7	6	7	20	82
Advertising Expenses		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Printing and Publication Expenses		598	40	558	41	41	59	141	53	52	52	157	52	52	52	156	47	29	28	104	558
Representation Expenses		1,408	72	1,336	118	118	119	355	116	114	114	344	111	110	112	333	103	100	101	304	1,336
Transportation and Delivery Expenses		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rents - Building and Structures		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rents - Motor Vehicles		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rents - Equipment		470	47	423	35	35	35	105	35	35	36	106	35	35	36	106	35	35	36	106	423
Membership Dues and Contributions to Organizations		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subscription Expenses		12	-	12	1	1	1	3	1	1	1	3	1	1	1	3	1	1	1	3	12
<b>TOTAL, MOOE</b>		<b>63,260</b>	<b>728</b>	<b>62,532</b>	<b>4,668</b>	<b>4,688</b>	<b>4,807</b>	<b>14,163</b>	<b>5,906</b>	<b>5,906</b>	<b>8,409</b>	<b>20,221</b>	<b>10,890</b>	<b>5,125</b>	<b>5,120</b>	<b>21,135</b>	<b>2,350</b>	<b>2,378</b>	<b>2,285</b>	<b>7,013</b>	<b>62,532</b>

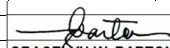
**FY 2014 MONTHLY DISBURSEMENT PROGRAM**

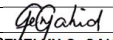
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**BED No. 3**

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PARTICULARS	UACS CODE	TOTAL PROGRAM	TAX REM. ADVISE (TRA)	PROGRAM, NET OF TRA	FULL YEAR REQUIREMENT																	
					QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				FULL YEAR	
					JAN	FEB	MAR	TOTAL	APR	MAY	JUNE	TOTAL	JULY	AUG	SEPT	TOTAL	OCT	NOV	DEC	TOTAL	TOTAL	
1	2	3	4	5	6	7	8	9=6+7+8	10	11	12	13=10+11+12	14	15	16	17=14+15+16	18	19	20	21=18+19+20	22	
<b>CAPITAL OUTLAY (CO)</b>																						
Office Equipment		-		-				-														
Motor Vehicles		3,000	150	2,850			1,425	1,425	1,425				1,425				-				-	2,850
Furnitures, Fixtures and Office Equipment		-		-				-					-				-				-	-
Information Technology (IT) Equipment Outlay		-		-				-					-				-				-	-
<b>TOTAL, CO</b>		<b>3,000</b>	<b>150</b>	<b>2,850</b>			<b>1,425</b>	<b>1,425</b>	<b>1,425</b>				<b>1,425</b>									<b>2,850</b>
<b>TOTAL DISBURSEMENT PROGRAM</b>		<b>93,701</b>	<b>1,878</b>	<b>91,823</b>	<b>6,674</b>	<b>6,694</b>	<b>8,351</b>	<b>21,719</b>	<b>9,615</b>	<b>8,885</b>	<b>10,419</b>	<b>28,919</b>	<b>12,900</b>	<b>7,135</b>	<b>7,132</b>	<b>27,167</b>	<b>4,362</b>	<b>5,359</b>	<b>4,297</b>	<b>14,018</b>	<b>91,823</b>	

Prepared by:  
  
**GRACELYN W. BARTON**  
 Budget Officer III  
 Date: November 28, 2013

  
**GENELYN G. CAHID\***  
 Accountant III  
 Date: November 28, 2013

Approved:  
  
**HENRY JOHN S. JALBUENA**  
 Regional Director  
 Date: November 28, 2013