



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE-BWC-DISPOSED

DOLE Regional Office No.CAR

REFERENCE DATE: AS OF JUNE 2018

LIST OF CASES DISPOSED

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate RI Cl, OSHI)	NATURE OF BUSINESS	DATE FILED (dd-Mon-yy)	FINDINGS	STATUS	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITED
1	HALF-HALF KITCHEN & PUB			CAR-03-2018-RI-04-052	RI	RESTAURANT	3/31/2018	UNDERPAYMENT OF WAGES; UNDERPAYMENT OF OVERTIME PAY; NON PAYMENT OF 13TH MONTH PAY; NON COVERAGE OF SSS, PHILHEALTH AND PAGIBIG.	OD	6/8/2018	69	4,992.00	6
2	DECADES BAR & RESTAURANT			CAR-03-2018-RI-04-053	RI	RESTAURANT	2-Apr-18	UNDERPAYMENT OG WAGES; UNDERPAYMENT OF OVERTIME PAY; NO PROOF OF COVERAGE & REMITTANCE WITH SSS, PHILHEALTH AND PAGIBIG; NON REGULARIZATION OF EMPLOYEES.	OD	6/7/2018	66	201,662.00	24
3	ISTILLA COMPANHIA INC. (MELISSA POP-UP SHOP) AND/OR FIRST ASIA LABOR SERVICE COOPERATIVE			CAR-03-2018-RI-04-054	RI	MANPOWER PROVIDER	5-Apr-18	NON PROOF OF THE LATEST RECEIPT OF SSS, PHILHEALTH AND PAGIBIG; UNDERPAYMENT OF 13TH MONTH PAY; NON IMPLEMENTATION OF D.O. 178; NON SERVICE AGREEMENT.	OD	6/7/2018	63	2300	1
4	ISTILLA COMPANHIA INC. (MELISSA POP-UP SHOP)			CAR-03-2018-RI-04-055	RI	RETAIL	5-Apr-18	NON IMPLEMENTATION OF D.O. 178 & 17.	OD	6/1/2018	57	NO AMOUNT	
5	STORES SPECIALIST			CAR-03-2018-RI-04-056	RI	RETAIL	27-Mar-18	NON PROOF OF THE LATEST RECEIPT OF SSS, PHILHEALTH AND PAGIBIG; NON PAYMENT OF OVERTIME PAY; NON REGULARIZATION OF EMPLOYEES	OD	6/1/2018	66	NO AMOUNT	
6	CONSTILLATION SECURITY AGENCY AND/OR GUESS BOUTIQUE			CAR-03-2018-RI-04-057	RI	MANPOWER	1-Apr-18	UNDERPAYMENT OF OVERTIME; NON COVERAGE OF SSS, PH.PI; NON IMPLEMENTATION OF D.O. 178; NON PROOF OF REGISTRATION OF D.O. 178.	OD	6/1/2018	61	3400	1.00
7	GUESS BOUTIQUE (CALIFORNIA CLOTHING, INC.) / AND/OR PARAMOUNT RESOURCES, INC.			CAR-03-2018-RI-04-058	RI	RETAIL	1-Apr-18	ILLEGAL DEDUCTIONS; NON IMPLEMENTATION OF D.O. 178 & 17; NO SERVICE AGREEMENTS.	OC	6/1/2018	61	NO AMOUNT	
8	GUESS BOUTIQUE (CALIFORNIA CLOTHING, INC.)			CAR-03-2018-RI-04-059	RI	RETAIL	1-Apr-18	NON IMPLEMENTATION OF D.O. 178 & 17; NON PRESENTATION OF SERVICE AGREEMENTS.	OC	6/1/2018	61	NO AMOUNT	
9	MARITHE FRANCOIS GIRBAUD			CAR-03-2018-RI-04-060	RI	RETAIL	27-Mar-18	NON IMPLEMENTATION OF D.O. 178 & 17; NO SITTING BREAK.	OC	6/29/2018	94	NO AMOUNT	

10	NAVARRO SECURITY AGENCY AND/OR BAGUIO PALACE HOTEL			CAR-03-2018-RI-04-062	RI	SECURITY AGENCY	27-Mar-18	NONPAYMENT OF REGULAR HOLIDAY PAY & SPECIAL HOLIDAY PAY; NONPAYMENT OF NIGHT SHIFT DIFFERENTIAL PAY; NON PRESENTATION OF D.O. 18-A/D.O. 174; NON PROOF OF REMITTANCES ON SSS, PHILHEALTH & PAGIBIG.	OD	6/1/2018	66	NO AMOUNT	
11	LINDI HOTEL			CAR-03-2018-RI-04-072	RI	HOTEL	26-Mar-18	NO PAYMENT OF NIGHT SHIFT DIFFERENTIAL; NON PRESENTATION OF RECORDS	OD	6/1/2018	67	450	1.00
12	GOLDINE COSMETICS AND/OR KINMAN POWER			CAR-03-2018-RI-04-044	RI	SERVICE PROVIDER	13-May-18	NO D.O. 18-A- D.O. 174-17 REGISTRATION; NON ISSUANCE OF PAYSLEIPS; NPR; NO SERVICE AGREEMENT	OD	6/7/2018	25	NO AMOUNT	
13	MICHEL J. LHUILLIER FINANCIAL SERVICES			CAR-03-2018-RI-04-079	RI	MANPOWER	14-Apr-18	NON PRESENTATION OF RECORDS; NON REGISTRATION OF D.O. 174-17; NON PRESENTATION OF THE LATEST RECEIPT WITH SSS, PHILHEALTH AND PAGIBIG.	OC	6/19/2018	66	NO AMOUNT	
14	SUYEN CORPORATION (BENCH)			CAR-03-2018-RI-04-080	RI	MANPOWER	23-Apr-18	SOT	OC	6/30/2018	68	NO AMOUNT	
15	SUYEN CORPORATION (BENCH) AND/OR BE CONNECTED MANAGENT SERVICES			CAR-03-2018-RI-04-081	RI	MANPOWER	23-Apr-18	SOT	OC	6/30/2018	68	NO AMOUNT	
16	SUYEN CORPORATION (BENCH) BLUE FACTORY CORPORATION			CAR-03-2018-RI-04-082	RI	MANPOWER	23-Apr-18	SOT	OC	6/30/2018	68	NO AMOUNT	
17	SUYEN CORPORATION(BENCH) AND/OR TOPTREND SERVICE CORPORATION			CAR-03-2018-RI-04-083	RI	MANPOWER	23-Apr-18	SOT	OC	6/30/2018	68	NO AMOUNT	
18	SUYEN CORPORATION (BENCH) AND/OR FEMJEG SECURITY			CAR-03-2018-RI-04-085	RI	SECURITY AGENCY	23-Apr-18	UNDERPAYMENT OF OVERTIME; NON PAYMENT OF REST DAY PREMIUM; NON COVERAGE OF SSS, PHILHEALTH & PAGIBIG.	OC	6/30/2018	68	NO AMOUNT	
19	JACK LITCHENETTE 1			CAR-03-2018-RI-04-086	RI	RESTAURANT	17-Apr-18	NON PRESENTATION OF RECORDS	OD	6/22/2018	66	NO AMOUNT	
20	BENCH BODY BOTIQUE (SUYEN CORPORATION)			CAR-03-2018-RI-04-087	RI	RETAIL	23-Apr-18	SOT	OC	6/30/2018	68	NO AMOUNT	
21	BENCH BODY BOTIQUE (SUYEN CORPORATION) AND/OR BE CONNECTED MANAGEMENT SERVICES			CAR-03-2018-RI-04-088	RI	MANPOWER	23-Apr-18	SOT	OD	6/28/2018	66	NO AMOUNT	
22	PREMIUM INTERNATIONAL CORPORATION (SPERRY) AND/OR RELIABLE WORK FORCE & GEN. SERVICES, INC.			CAR-03-2018-RI-04-089	RI	MANPOWER	24-Apr-18	SOT	OC	6/27/2018	64	NO AMOUNT	

23	GIORDANO (TFB INCORPORATED)			CAR-03-2018-RI-04-091	RI	RETAIL	15-Apr-18	SOT; NON OBSERVANCE AND NON IMPLEMENTATION OF D.O. 178 S 2017	OC	6/19/2018	65	NO AMOUNT	
24	FASTRACK MULTI-PURPOSE COOPERATIVE AND/OR BONCHON SM BAGUIO			CAR-03-2018-RI-04-092	RI	MANPOWER	17-Apr-18	NON PRESENTATION OF RECORDS; NON PRESENTATION OF D.O. 174-17 REGISTRATION	OD	6/19/2018	63	NO AMOUNT	
25	URDUJA SECURITY SERVICES AND/OR CEBUANA LHUILLIER PAWNSHOP			CAR-03-2018-RI-04-098	RI	SECURITY AGENCY	24-Apr-18	UNDERPAYMENT OF OVERTIME PAY	OC	6/4/2018	41	29,846.25	1
26	URDUJA SECURITY SERVICES AND/OR MLHUILLIER-SM CITY BAGUIO			CAR-03-2018-RI-04-099	RI	SECURITY AGENCY	15-Apr-18	UNDERPAYMENT OF MINIMUM WAGE; UNDERPAYMENT OF OVERTIME PAY; NON PAYMENT OF REST DAY PREMIUM; NON PRESENTATION OF D.O. 174-17 REGISTRATION; NON PRESENTATION OF SERVICE AGREEMENT	OC	6/4/2018	50	42,800.25	1
27	SAFEGUARD ARMOR SECURITY CORP. AND/OR CHRIS SPORTS BAGUIO INC.			CAR-03-2018-RI-04-100	RI	SECURITY AGENCY	16-Apr-18	UNDERPAYMENT OF MINIMUM WAGE.	OD	6/25/2018	70	NO AMOUNT	
28	PROSEARCH MANPOWER SERVICES AND/OR DYNAMIC CORP.			CAR-03-2018-RI-04-101	RI	MANPOWER	22-Apr-18	ILLEGAL DEDUCTION OF WAGES; NON PRESENTATION OF D.O. 174-17 REGISTRATION	OD	6/1/2018	40	4,200.50	3
29	RED EAGLE COUNTER FORCE OPERATIONS NETWORK SECURITY SERVICES, INC. AND/OR KARAT WORLDFINE JEWELRY			CAR-03-2018-RI-04-109	RI	SECURITY AGENCY	14-Apr-18	NON PAYMENT OF REST DAY PREMIUM; OVERTIME PAY; SPECIAL HOLIDAY PAY; AND REGULAR HOLIDAY APY; NON PRESENTATION OF SERVICE AGREEMENT; NON PRESENTATION OF D.O. 174-17 REGISTRATION ; ILLEGAL DEDUCTION	OC	6/21/2018	68	NO AMOUNT	
30	SURPLUS SHOP			CAR-03-2018-RI-04-113	RI	RETAIL	13-Apr-18	ILLEGAL DEDUCTION	OC	6/22/2018	70	NO AMOUNT	
31	EXECUTIVE OPTICAL INC. AND/OR WORKSAVERS PERSONNEL SERVICES, INC.			CAR-03-2018-RI-04-114	RI	MANPOWER	15-Apr-18	ILLEGAL DEDUCTION; NO POLICY OF D.O. 178 S 2017; SOT	OC	6/23/2018	69	1,500.00	3
32	EXECUTIVE OPTICAL INC. AND/OR POLYSERVE			CAR-03-2018-RI-04-115	RI	SERVICE PROVIDER	15-Apr-18	NO POLICY ON D.O. 178'S 2017; ILLEGAL DEDUCTION; SOT	OC	5/29/2018	44	NO AMOUNT	
33	EXECUTIVE OPTICAL INC.			CAR-03-2018-RI-04-116	RI	SERVICE PROVIDER	15-Apr-18	ILLEGAL DEDUCTIONS; NON PRESUMPTION OF RECORDS; SOT	OC	5/29/2018	44	NO AMOUNT	
34	SEEN AND/OR EO-PREMIER			CAR-03-2018-RI-04-121	RI	SERVICE PROVIDER	16-Apr-18	NON PRESENTATION OF SERVICE AGREEMENT	OC	6/2/2018	47	NO AMOUNT	

35	WORK SAVERS PERSONNEL SERVICES, INC. AND/OR SEEN-EO PREMIER			CAR-03-2018-RI-04-122	RI	SERVICE PROVIDER	16-Apr-18	NON PRESENTATION OF SERVICE AGREEMENT	OC	6/2/2018	47	NO AMOUNT	
36	BOOKSALE			CAR-03-2018-RI-04-123	RI	RETAIL	15-Apr-18	NON REGULARIZATION OF EMPLOYEES; ILLEGAL DEDUCTION ON WAGES	OC	6/29/2018	75	NO AMOUNT	
37	CINNABON (IGO WAFU FOOD CORPORATION)			CAR-03-2018-RI-04-126	RI	FOOD	15-May-18	ILLEGAL DEDUCTION ON WAGES; UNDRPAYMENT OF WAGES	OD	6/20/2018	36	7,400	2
38	EAGLE MATRIX SECURITY AGENCY, INC. AND/OR SURPLUS			CAR-03-2018-RI-04-128	RI	SECURITY AGENCY	14-May-18	NO PAYMENT OF SERVICE INCENTIVE LEAVE	OD	6/20/2018	37	1500	1
39	KARAT WORLD FINE JEWELRY			CAR-03-2018-RI-04-129	RI	RETAIL	14-Apr-18	NO PAYMENT OF OVERTIME AND SERVICE INCENTIVE LEAVE; ILLEGAL DEDUCTION ON WAGES; NON REGULARIZATION OF EMPLOYEES.	OC	6/20/2018	67	158,486.38	4
40	33 AGGREGATES CONSTRUCTION			CAR-03-2018-RI-04-130	RI	RETAIL	30-Apr-18	NO PRESENTATION OF RECORDS	OD	6/29/2018	60	NO AMOUNT	
41	B.L.A. STEEL REBAR WORKS AND/OR NEW GOLDEN CITY BUILDERS AND DEVELOPMENT CORP.			CAR-03-2018-RI-04-133	RI	CONSTRUCTION	1-May-18	NO REGISTRATION UNDER D.O. 174-17; NPR; NO SERVICE AGREEMENT	OC	6/28/2018	58	NO AMOUNT	
42	ONE BOX SURVEY SERVICES AND/OR NEW GOLDEN CITY BUILDERS AND DEVELOPMENT CORP. (NCCB)			CAR-03-2018-RI-04-134	RI	CONSTRUCTION	1-May-18	NO SERVICE CONTRACT; NO PRESENTATION OF RECORDS	OC	6/11/2018	41	NO AMOUNT	
43	HYDRA AND/ OR NEW GOLDEN CITY BUILDERS AND DEVELOPMENT CORP.			CAR-03-2018-RI-04-135	RI	CONSTRUCTION	1-May-18	NO REGISTRATION UNDER D.O. 174-17; NPR; NO SERVICE AGREEMENT	OC	6/12/2018	42	NO AMOUNT	
44	RED RIBBON BAKESHOP, INC.			CAR-03-2018-RI-04-137	RI	RESTAURANT	1-May-18	NO SERVICE AGREEMENT BETWEEN PRINCIPAL AND CONTRACTOR	OC	6/26/2018	56	NO AMOUNT	
45	RED RIBBON BAKESHOP, INC. AND/OR STAFF SEARCH ASIA SERVICE COOP			CAR-03-2018-RI-04-138	RI	MANPOWER	1-May-18	ILLEGAL DEDUCTIONS; NO SERVICE AGREEMENT AND EMPLOYMENT CONTRACT PRESENTED; SOT	OC	6/26/2018	56	NO AMOUNT	
46	EAGLE MATRIX SECURITY AGENCY, INC. AND/OR OUR HOME (CASAMIA FURNITURES)			CAR-03-2018-RI-04-139	RI	SECURITY AGENCY	23-Apr-18	NO PROOF OF REGISTRATION UNDER D.O. 174-17; UNDERPAYMENT OF REGULAR HOLIDAY PAY.	OC	6/27/2018	65	NO AMOUNT	

47	FRESHAIRE/CORTRUST			CAR-03-2018-RI-04-140	RI	RETAIL	28-Apr-18	ILLEGAL DEDUCTION ON WAGES	OD	6/29/2018	62	14,600.00	7
48	BENG BOA OVERVIEW APRTELLE			CAR-03-2018-RI-04-141	RI	APARTMENTS	25-Apr-18	UP OF 13TH MONTH PAY, UP OF WAGES.	OD	6/29/2018	65	117,227.63	6
49	JEN O'NEL RESTAURANT			CAR-03-2018-RI-04-142	RI	RESTAURANT	25-Apr-18	UO OF 13TH MONTH PAY; UP OF WAGES	OD	6/22/2018	58	117,227.63	6
50	RDEX FOOD INTERNATIONAL PHILS. AND/OR CEBU WORK ACTIVE MANPOWER			CAR-03-2018-RI-04-143	RI	MANPOWER	28-Apr-18	NO D.O. 174-17; LOC	OC	6/25/2018	58	NO AMOUNT	
51	SALON DE FELIX			CAR-03-2018-RI-04-144	RI	SALON	28-Apr-18	UP OF WAGES; UP OF REGULAR HOLIDAY PAY.	OD	6/29/2018	62	NO AMOUNT	
52	FEMJEG SECURITY AGENCY AND/OR V HOTEL			CAR-03-2018-RI-04-145	RI	SECURITY AGENCY	29-Apr-18	NO REGISTRATION UNDER D.O. 174-17; NPR	OD	5/29/2018	30	NO AMOUNT	
53	RED STATION KOREAN RESTAURANT			CAR-03-2018-RI-04-147	RI	RESTAURANT	30-Apr-18	NO SERVICE INCENTIVE LEAVE PAY.	OD	6/29/2018	60	NO AMOUNT	
54	NORTHERN LUZON SECURITY AGENCY, INC. AND/OR PRODUCERS SAVINGS BANK CORPORATION			CAR-03-2018-RI-04-150	RI	SECURITY AGENCY	22-Apr-18	UNDERPAYMENT OF WAGES; NO PAYMENT OF OVERTIME PAY; NO REGISTRATION UNDER D.O. 174-17; NON PAYMENT OF 13TH MONTH PAY.	OD	6/4/2018	43	7,499.00	1
55	BAYO LYNCAR INC.			CAR-03-2018-RI-04-156	RI	RETAIL	23-Apr-18	ILLEGAL DEDUCTIONS	OD	6/6/2018	44	1,610.00	2
56	CLN (CMG RETAIL INC.)			CAR-03-2018-RI-04-157	RI	SERVICE PROVIDER	24-Apr-18	SOT	OD	6/25/2018	62	NO AMOUNT	
57	SERVICE CONTRACT CENTER INC.			CAR-03-2018-RI-04-158	RI	MANPOWER	24-Apr-18	NON PAYMENT OF OVERTIME; ILLEGAL DEDUCTIONS; NO PAYMENT OF CANCELLED DAY OFF	OD	6/27/2018	64	NO AMOUNT	
58	EAGLE MATRIX CORP.			CAR-03-2018-RI-04-159	RI	MANPOWER	23-Apr-18	DELAYED PAYSIPS; UNDERPAYMENT OF OVERTIME; NON PAYMENT OF REST DAY PREMIUM; ILLEGAL DEDUCTIONS; NO PROOF OF PAYMENT UNDER SSS, PH, PI; NON PRESENTATION OF D.O.18-A OF D.O. 174-17' NO SERVICE AGREEMENT	OD	6/1/2018	39	NO AMOUNT	
59	PARAMOUNT HUMAN RESOURCE MULTI-PURPOSE COOPERATIVE			CAR-03-2018-RI-04-160	RI	RESTAURANT	24-Apr-18	UNDERPAYMENT OF OVERTIME; NO PAYSIPS PROVIDED; NON PRESENTATION OF SERVICE AGREEMENT; NO REGISTRATION OF D.O. 18-A/174-17.	OD	6/20/2018	57		1

823.83

60	WHOOOPS			CAR-03-2018-RI-04-161	RI	SECURITY AGENCY	24-Apr-18	NO PRESENTATION OF RECORDS	OD	6/20/2018	57	NO AMOUNT	
61	SHAW FORCE AGENCY			CAR-03-2018-RI-04-162	RI	CONSTRUCTION	24-Apr-18	NO PRESENTATION OF RECORDS; NO SERVICE AGREEMENT; NO PAYMENT OF REST DAY PREMIUM.	OC	6/20/2018	57		1
												855	
62	ALPAHALAND BAGUIO MOUNTAIN LODGE HOMES, INC. AND/OR WORKLIFE LABOR SERVICE COOPERATIVE			CAR-03-2018-RI-04-164	RI	MANPOWER	4-May-18	OSHS; SSS, PHILHEALTH, PAG-IBIG	OD	6/29/2018	56	NO AMOUNT	
63	BELGIAN SECURITY INC. AND/OR SURPLUS SHOP			CAR-03-2018-RI-05-166	RI	SECURITY AGENCY	14-May-18	NON PAYMENT OF REST DAY PREMIUM; NO D.O. 174-17 REGISTRATION; NO PRESENTATION OF RECORDS	OD	6/21/2018	38		1
												90	
64	PSA ENTERPRISES AND/OR SHAWILL			CAR-03-2018-RI-05-167	RI	MANPOWER	14-May-18	ILLEGAL DEDUCTIONS	OD	6/21/2018	38	NO AMOUNT	
65	DBP SERVICE CORP. AND/OR WATSONS PERSONAL CARES (PHILS) INC.			CAR-03-2018-RI-05-168	RI	SERVICE PROVIDER	14-May-18	UNDERPAYMENT OF OVERTIME; ILLEGAL DEDUCTIONS OF WAGES.	OD	6/21/2018	38	NO AMOUNT	
66	BELGIAN SECURITY AGENCY AND/OR WATSONS PERSONAL CARE STORES (PHILS), INC.			CAR-03-2018-RI-05-170	RI	SERVICE PROVIDER	13-May-18	NON PAYMENT OF 2 RESTDAY PREMIUM PER MONTH; NO DO 174-17 REGISTRATION; NO PRESENTATION OF RECORDS; NO SERVICE AGREEMENT.	OD	6/21/2018	39	NO AMOUNT	

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