



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE Regional Office No.CAR

REFERENCE DATE: AS OF DECEMBER 2018

LIST OF CASES DISPOSED

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate RI CI, OSHI)	NATURE OF BUSINESS	DATE FILED (dd-Mon-yy)	FINDINGS	STATUS	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITED
1	ARGUS SECURITY AGENCY AND/OR INTERNATIONAL SCHO OF ASIA AND THE PACIFIC			CAR-2018-RI-10-309	RI	S/A	21-Oct-18	UNDERPAYMENT OF WAGE; NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL PAY; NON PAYMENT OF OVERTIME PAY; NON PAYMENT OF SPECIAL HOLIDAY PREMIUM; NON PAYMENT OF REGULAR HOLIDAY PAY AND NON PAYMENT OF 13TH MONTH PAY.	OC	12/27/2018	67	60,413.75	1.00
2	RRJ AMICUS SECURITY AND INVESTIGATION AGENCY/JOLIBEE			CAR-2018-RI-10-310	RI	S/A	19-Oct-18	NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL PAY; NON PAYMENT OF REST DAY PREMIUM	OD	12/27/2018	69	1,705.00	1.00
3	MAZAR SECURITY AND INVESTIGATION AGENCY AND/OR SAINT LOUIS COLLEGE OF BULANAO			CAR-2018-RI-10-311	RI	S/A	19-Oct-18	NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL PREMIUM; NON PAYMENT OF SPECIAL HOLIDAY PREMIUM; NON PAYMENT OF REGULAR HOLIDAY PAY; NON PATMENT OF UNUSED SERVICE INCENTIVE LEAVE; NON PAYMENT OF 13TH MONTH PAY; NO PAGIBIG OF PHILHEALTH COVERAGE.	OC	12/27/2018	69	102,523.33	4.00
4	NSD ELITE SECURITY SERVICES INC. AND/OR MONTANOSA PASTORAL RESOURCES CORP. AND/OR MAGAYWAN CORP.			CAR-03-CI-2018-11-059	CI	S/A	06-Nov-18	UNDERPAYMENT OF WAGES.	OD	12/19/2018	43	322,958.13	8.00
5	RRJA SECURITY AND INVESTIGATION AGENCY AND/OR CARE AND SHARE INTERNATIONAL LANGUAGE SCHOOL, INC.			CAR-2018-RI-11-315	RI	S/A	07-Nov-18	NON REGISTRATION OF D.O. 18-A/ D.O. 174-17 REGISTRATION	OD	12/21/2018	44	NO AMOUNT	
6	GMT INTERLINK SECURITY MANAGEMENT CORPORATION			CAR-03-CI-2018-10-057	CI	S/A	02-Oct-18	NON REGISTRATION OF ESTABLISHMENT UNDER DEPARTMENT ORDER 174; UNDERPAYMENT OF OVERTIME PAY; NON COMPLIANCE WITH THE TIME OF PAYMENT OF WAGES.	OD	12/7/2018	66	5,400.00	17.00

7	BAGUIO FINEST SECURITY AGENCY			CAR-03-CI-2018-10-058	CI	S/A	09-Oct-18	UNDERPAYMENT OF OVERTIME PAY; NON PAYMENT OF PREMIUM PAY DURING RESTDAY; NON PAYMENT OF SPECIAL HOLIDAY PAY; NON PAYMENT OF REGULAR HOLIDAY PAY; NON PAYMENT OF SERVICE INCENTIVE LEAVE PAY; NON PAYMENT OF 13TH MONTH PAY; NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL.	OC	12/17/2018	69	337,926.53	178.00
8	BAGUIO INVESTIGATION & SECURITY AGENCY INC. AND/OR ITOGON-SUYOC RESOURCES, INC.			CAR-03-CI-2018-11-060	CI	S/A	18-Dec-18	UNDERPAYMENT OF WAGES UNDER RB-CAR W.O.19; ILLEGAL DEDUCTION; UNDERPAYMENT OF OVERTIME, NIGHT SHIFT DIFFERENTIAL, REST DAY PREMIUM; NON PAYMENT OF PATERNITY LEAVE; NPR; NR OF SSS, PH, PI	OD	12/27/2018	9	113,787.04	43
	MIDLAND CERPA ENG'R & CONSTRUCTION SERVICES			CAR-1018-OSHI-010	OSHI	CONSTRUCTION	22-Oct-18	OCCUPATIONAL SAFETY AND HEALTH VIOLATION (NO CSHP, NO SHORING AND TIMBERING, PRESENCE OF IMMINENT DANGER)	OD	12/20/2018	59	NO AMOUNT	
9	LEYNZOR PASTRIES, CAKES AND CATERING SERVICES AND CONVERGY'S			CAR-03-CI-2018-12-061	CI	CATERING SERVICES	18-Dec-18	UNDERPAYMENT OF MINIMUM WAGE; NON PAYMENT OF OVERTIME PAY; NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL; NON PAYMENT OF 13TH MONTH PAY; NON COVERAGE WITH SSS, PI AND PH; NON PRESENTATION OF PAYROLL, ETC. NON REGISTRATION OF D.O. 174.	OC	12/28/2018	10	155,000.00	8

Prepared By:


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Approved By:


EXEQUIEL RONIE A. GUZMAN
 Regional Director



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE Regional Office No.CAR

REFERENCE DATE: AS OF NOVEMBER 2018

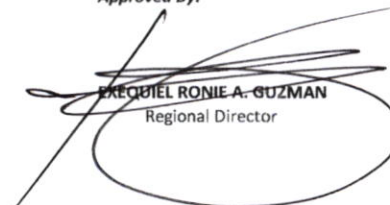
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1	FFJJ CONSTRUCTION BUILDING PROJECT			CAR-2018-CI-09-054	CI	CONSTRUCTION	9/3/2018	UNDERPAYMENT OF OVERTIME PAY; UNDERPAYMENT OF 13TH MONTH PAY; NON PAYMENT OF REGULAR HOLIDAY PAY; NON PAYMENT OF SPECIAL HOLIDAY PAY AND RESTDAY PREMIUM	OC	11/9/2018	67	211,654	89
2	PROJECT CORPS SECURITY SERVICES AND/OR EGI ALBERGO INC.			CAR-03-2018-CI-09-055	CI	S/A	16-Sep-18	NON PAYMENT OF OVERTIME; NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL; NON PAYMENT OF REST DAY PREMIUM	OD	11/23/2018	68	NO AMOUNT	1.00
3	GENESIS MEAT SHOP- MONTEREY			CAR-2018-RI-10-312	RI	GROCERY/MEATSHOP	5-Oct-18	NON PAYMENT OF COLA FOR EMPLOYEES	OD	11/23/2018	49	335	1.00
4	SIDEKICK FORCE SECURITY AGENCY C/O RURAL BANK OF SAN MATEO INC.			CAR-2018-RI-10-314	RI	S/A	25-Oct-18	NON REGISTRATION OF ESTABLISHMENT UNDER DEPARTMENT ORDER 174; NON PAYMENT OF HOLIDAY PAY AND NIGHT SHIFT DIFFERENTIAL	OD	11/23/2018	29	51,325.50	3.00
5	EGI ALBERGO, INC			CAR-03-2018-CI-09-056	CI	ACCOMMODATION	9/16/2018	UNDERPAYMENT OF REGULAR HOLIDAY, SPECIAL HOLIDAY, OVERTIME PAY, NIGHT SHIFT DIFFERENTIAL PAY; UNDERPAYMENT OF WAGES; NON COVERAGE OF SSS, PH, PI; NON REGULARIZATION; NPR.	OC	11/23/2018	68	NO AMOUNT	
6	AZEL HOME PLUS AND GENERAL MERCHANDISE			CAR-2018-RI-10-313	RI	GEN. MERCHANDISE	10/26/2018	NO SSS, PH, PI; NO COLA FOR 2 EMPLOYEES	OC	11/23/2018	28	820	1

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Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE Regional Office No.CAR

DOLE-BWC-DISPOSED

REFERENCE DATE: AS OF OCTOBER 2018

LIST OF CASES DISPOSED

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate RI, CI, OSHI)	NATURE OF BUSINESS	DATE FILED (dd-Mon-yy)	FINDINGS	STATUS	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITED
1	MEGAGOLD SECURITY AGENCY INC. AND/OR BAGUIO GAS CORPORATION			CAR-2018-RI-08-275	RI	S/A	7-Aug-18	UNDERPAYMENT OF WAGES; NON PAYMENT OF OVERTIME PAY AND NIGHT SHIFT DIFFERENTIAL; NON PAYMENT OF SPECIAL HOLIDAY PREMIUM AND REGULAR HOLIDAY PAY; NO SERVICE INCENTIVE LEAVE PAY; UNDERPAYMENT OF 13 MONTH PAY; NON REMITANCES OF SSS, PH, PI; NPR.	OC	10/15/2018	69	39,420.00	1.00
2	SIZZLING WORLD			CAR-2018-RI-08-279	RI	RESTAURANT	5-Aug-18	UNDERPAYMENT OF WAGES; NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL; NON PAYMENT OF OVERTIME; UNDERPAYMENT OF 13TH MONTH PAY; NON COVERAGE OF SSS, PH, PI.	OC	10/10/2018	66	6329.5	1.00
3	RRJA SECURITY AND INVESTIGATION AGENCY			CAR-2018-RI-08-280	RI	S/A	13-Aug-18	NON REGISTRATION OF ESTABLISHMENT UNDER DEPARTMENT ORDER 174; NON PAYMENT OF HOLIDAY PAY AND NIGHT SHIFT DIFFERENTIAL	OC	10/19/2018	67	35,941.68	1.00
4	BAGUIO FINEST SECURITY AGENCY			CAR-2018-RI-08-283	RI	S/A	4-Aug-18	MEAL PERIOD IS SHORTENED; NON PAYMENT OF SERVICE INCENTIVE LEAVE	OD	10/8/2018	65	NO AMOUNT	1
5	STAFF SEARCH ASIA COOPERATIVE AND/OR JOLIBEE CORPORATION - PATRIA DE BAGUIO			CAR-2018-RI-08-285	RI	RETAIL/SERVICE	12-Aug-18	SIGNS OF LOC	OC	10/8/2018	57	NO AMOUNT	