



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE-BWC-PENDING

DOLE Regional Office No. CAR

REFERENCE  
DATE:

AS OF JUNE 2018

LIST OF PENDING CASES

No.	NAME OF COMPLAINANT	NAME OF PARTY RESPONDENT	CASE NUMBER	CASE ARISING FROM: <i>(Indicate JA, CV, OSHI)</i>	NATURE OF BUSINESS	DATE FILED <i>(dd-Mon-yy)</i> after 10 day remediation period	REFERENCE DATE <i>(dd-Mon-yy)</i>	MAJOR ISSUE	NO. OF DAYS PENDING *	REMARKS	CASE HANDLED BY
1		HOLZ COATING INTERNATIONAL AND/OR NEW GOLDEN CITY BUILDERS DEVELOPMENT CORP.	CAR-03-2018-RI-04-136	RI	CONSTRUCTION	1-May-18	6/30/2018	NO PAYMENT OF INCENTIVE LEAVE; NO REGISTRATION UNDER D.O. 174-17; NPR	60	FOR DECISION	MED-ARB
2		RAJ TECHNOLOGIES	CAR-03-2018-RI-02-011	RI	IT SUPPORT	23-Feb-18	6/30/2018	NON-REGULARIZATION	127	ON GOING MC	MED-ARB
3		STABILIS CONST. AND/OR FC LARANANG CORP.	CAR-03-2018-RI-02-184	RI	SERVICE PROVIDER	24-May-18	6/30/2018	NON REGULARIZATION OF EMPLOYEES	37	ON GOING MC	MED-ARB
4		ALPAHALAND BAGUIO MOUNTAIN LODGE HOMES, INC	CAR-03-2018-RI-05-163	RI	CONSTRUCTION	4-May-18	6/30/2018	OSH VIOLATION	57	ON GOING MC	MED-ARB
5		AURUM LIMITED	CAR-03-2018-RI-05-169	RI	SERVICE PROVIDER	31-May-18	6/30/2018	SHORTENED MEAL BREAKS; NON PAYMENT OF HOLIDAY PAY & SPECIAL NON WORKING HOLIDAY & SPECIAL HOLIDAY PAY; NO PAYMENT OF OVERTIME PAY; NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL	30	ON GOING MC	R.DUMLAO
6		METROBANK BURNHAM BRANCH AND/OR NIGHT HAWK SECURITY AGENCY, INC.	CAR-03-2018-RI-05-171	RI	SECURITY AGENCY	31-May-18	6/30/2018	ILLEGAL DEDUCTIONS; NPR	30	ON GOING MC	BBFO
7		PHIL SEVEN CORPORATION AND/OR STAFFWISE SOLUTIONS INC.	CAR-2018-RI-05-172	RI	SERVICE PROVIDER	21-May-18	6/30/2018	PRESUMPTION OF LABOR ONLY CONTRACTING; NON PRESENTATION OHF RECORDS	40	ON GOING MC	MED-ARB
8		PHIL SEVEN CORPORATION (7 ELEVEN)	CAR-2018-RI-05-173	RI	SERVICE PROVIDER	21-May-18	6/30/2018	PRESUMPTION OF LABOR ONLY CONTRACTING; NON PRESENTATION OHF RECORDS	40	ON GOING MC	MED-ARB
9		MEGAGOLD SECURITY AGENCY, AND/OR ASSUMPTION MEDICAL DIAGNOSTICS CENTER	CAR-2018-RI-05-176	RI	SECURITY AGENCY	19-May-18	6/30/2018	NON PRESENTATIONS OF RECORDS; NON PAYMENT OF OVERTIME PAY; NON PAYMENT OF REGULAR HOLIDAY PAY; NON PAYMENT OF SPECIAL NON WORKING HOLIDAY	42	ON GOING MC	R.DUMLAO
10		ASAP JANITORIAL & UNITED SERVICES, INC. AND/OR DAIRY QUEEN	CAR-2018-RI-05-177	RI	SERVICE PROVIDER	19-May-18	6/30/2018	NON PAYMENT OF OVERTIME; ILLEGAL DEDUCTIONS ON WAGES	42	ON GOING MC	G.LUBIN JR.
11		D.A.ABCEDE & ASSOCIATES AND SM PRIME HOLDINGS, IN. AND/OR NEW GOLDEN CITY BUILDERS (NGCB)	CAR-2018-RI-05-178	RI	CONSTRUCTION	20-May-18	6/30/2018	NON PRESENTATION OF D.O. 174-17 OR D.O. 18-A REGISTRATION	41	ON GOING MC	MED-ARB
12		FIROTECH INC. AND/OR D.A. ABCEDE & ASSOCIATES AND/OR SM PRIME HOLDING'S INC.	CAR-2018-RI-05-179	RI	SERVICE PROVIDER	19-May-18	6/30/2018	NO PCAB LICENSE PRESENTED; NO PRESENTATION OF RECORDS	42	ON GOING MC	G.GONZALES
13		BIG CITY GRILLED HOTDOGS & SAUSAGES	CAR-2018-RI-05-180	RI	RESTAURANT	21-May-18	6/30/2018	NON PAYMENT OF NIGHT SHIFT DIFFERENTIAL; ILLEGAL DEDUCTIONS ON WAGES; NON PAYMENT OF REGULAR HOLIDAY AND SPECIAL HOLIDAY	40	ON GOING MC	G.GONZALES

14		JOB PLACEMENT MANAGEMENT CENTER AND/OR PICTURE CITY INT'L INC.	CAR-2018-RI-05-181	RI	SERVICE PROVIDER	15-May-18	6/30/2018	NON PRESENTATION OF REGISTRATION UNDER D.O. 174-17 OR D.O. 18-A; NO SERVICE AGREEMENT; NO SERVICE CONTRACT OF EMPLOYEES PRESENTED; NO PAYMENT OF REGULAR HOLIDAY; NON REIMBURSEMENT OF UNIFORM	46	ON GOING MC	MED-ARB
15		SKECHERS (CROWN SYNERGY TRADING CORP. ) AND/OR WE LINK MANPOWER SERVICES	CAR-2018-RI-05-182	RI	MANPOWER	19-May-18	6/30/2018	PRESUMPTION OF LABOR ONLY CONTRACTING	42	ON GOING MC	MED-ARB
16		RED GREEN PEPPER MEXICAN GRILL	CAR-2018-RI-05-183	RI	RESTAURANT	13-May-18	6/30/2018	NON PRESENTATION OF RECORDS	48	ON GOING MC	G.LUBIN JR.
17		DAVID'S FOR REVER	CAR-2018-RI-05-185	RI	SALON	19-May-18	6/30/2018	ILLEGAL DEDUCTIONS ON WAGES; UNDERPAYMENT OF WAGES	42	ON GOING MC	G.GONZALES
18		CHEF'S TONYS	CAR-2018-RI-05-186	RI	RESTAURANT	19-May-18	6/30/2018	ILLEGAL DEDUCTIONS ON WAGES	42	ON GOING MC	G.GONZALES
19		SPOOFS LIMITED INC. AND/OR HUMANLINK MNGMT. & SERVICES INC.	CAR-2018-RI-05-187	RI	RETAIL	29-May-18	6/30/2018	UNDERPAYMENT OF WAGES; UNDERPAYMENT OF 13TH MONTH PAY; NON REGULAR HOLIDAY PAY; ILLEGAL DEDUCTION; PRESUMPTION ONLY CONTRACTING	32	ON GOING MC	MED-ARB
20		LIQUIGAZ PHILIPPINES CORPORATION	CAR-2018-RI-05-188	RI	LPG REFILLING	21-May-18	6/30/2018	PRESUMPTION OF LABOR ONLY CONTRACTING	40	ON GOING MC	MED-ARB
21		I FACE INC.	CAR-2018-RI-05-189	RI	RETAIL	17-May-18	6/30/2018	NON REGULARIZATION OF EMPLOYEES; NON PAYMENT OF 13th MONTH PAY; NON PAYMENT OF REGULAR HOLIDAY PAY; ILLEGAL DEDUCTION; SOT	44	ON GOING MC	MED-ARB
22		SJ GOODMEN SERVICE AND LIQUIGAZ PHIL.CORP.	CAR-2018-RI-05-190	RI	SERVICE PROVIDER	21-May-18	6/30/2018	LOC	40	ON GOING MC	G.LUBIN JR.
23		COPYLANDIA OFFICE SYSTEMS CORP.	CAR-2018-RI-05-191	RI	OFFICE AND PRINTING	29-May-18	6/30/2018	NON PAYMENT OF SPECIAL HOLIDAY PREMIUM; NPR	32	ON GOING MC	G.LUBIN JR.
24		METROBAGUIO LABORATORIES	CAR-2018-RI-05-192	RI	MEDICAL DIAGNOSTIC	28-May-18	6/30/2018	NPR; NON ISSUANCE OF PAYSLEIPS; UNDERPAYMENT OF OVERTIME PAY.	33	ON GOING MC	G.LUBIN JR.
25		MANPOWER FOR ADVERTISING SERVICES AGENCY INC. AND PROCTOR AND GAMBLE	CAR-2018-RI-05-193	RI	RETAIL/MANPOWER	3-Jun-18	6/30/2018	LOC	27	ON GOING MC	MED-ARB
26		PANCAKE HOUSE	CAR-2018-RI-05-194	RI	RESTAURANT	3-Jun-18	6/30/2018	PRESUMPTION OF LABOR ONLY CONTRACTING	27	ON GOING MC	MED-ARB
27		NAVARRO SECURITY AGENCY INC. AND/OR MERCURY STORE	CAR-2018-RI-05-195	RI	S/A	29-May-18	6/30/2018	UNDERPAYMENT OF WAGES; UNDERPAYMENT OF HOLIDAY PAY; UNDERPAYMENT OF OVERTIME PAY	32	ON GOING MC	R.GOMUAD
28		LBC COMPANY	CAR-2018-RI-05-196	RI	REMITTANCE	29-May-18	6/30/2018	NON PAYMENT OF OVERTIME PAY	32	ON GOING MC	R.GOMUAD
29		MERCURY DRUG STORE	CAR-2018-RI-05-197	RI	RETAIL	29-May-18	6/30/2018	UNDERPAYMENT OF WAGES; UNDERPAYMENT OF OVERTIME PAY; ILLEGAL DEDUCTION	32	ON GOING MC	R.GOMUAD
30		MEB STAFF EMPLOYMENT SERVICES AND SUNMARO CONFECTIONERY MFG CORPORATION AND/OR ROBINSON'S SUPERMART	CAR-2018-RI-05-198	RI	SERVICE PROVIDER	28-May-18	6/30/2018	NON PAYMENT OF SERVICE INCENTIVE LEAVE (SIL PAY); NON PRESENTATION OF D.O. 18-A/174 PRESENTED; NON PRESENTATION OF SERVICE AGREEMENT	33	ON GOING MC	R.GOMUAD
31		MANPOWER FOR ADVERTISING AGENCY, INC. AND/OR UNIVERSAL ROBINA CORPORATION	CAR-2018-RI-05-199	RI	SERVICE PROVIDER	28-May-18	6/30/2018	NON PRESENTATION OF SERVICE AGREEMENT	33	ON GOING MC	R.GOMUAD
32		SIZZLING STEAKS	CAR-2018-RI-05-200	RI	FOOD SERVICE	3-Jun-18	6/30/2018	NON PAYMENT OF OVERTIME	27	ON GOING MC	ARD
33		TMARKS(TRADE MARKETING SOLUTIONS) AND MCKENZIE	CAR-2018-RI-05-201	RI	SERVICE PROVIDER	28-May-18	6/30/2018	NON PRESENTATION OF LATEST RECEIPT OF SSS, PH, PI, NON PRESENTATION OF SERVICE AGREEMENT WUTH PRINCIPAL MCKENZIE	33	ON GOING MC	BBFO

34		PHILFOODS FRESH-BAKED PRODUCTS INC. AND/OR ROBINSONS SUPERMART	CAR-2018-RI-05-202	RI	SERVICE PROVIDER	29-May-18	6/30/2018	NON PROVISION OF PAYSLEIPS	32	ON GOING MC	R.DUMLAO
35		GOOD HELPERS SERVICE COOPERATIVE AND SUNCRESTS	CAR-2018-RI-05-203	RI	SERVICE PROVIDER	29-May-18	6/30/2018	NON PRESENTATION OF LATEST RECEIPT OF SSS, PH, PI; NON PRESENTATION OF SERVICE AGREEMENTS WITH THE PRINCIPAL SUNCREST	32	ON GOING MC	BBFO
36		PRESTIGE PROMOTIONS INC., AND ABBOTT	CAR-2018-RI-05-204	RI	SERVICE PROVIDER	29-May-18	6/30/2018	NON PRESENTATION OF THE LATEST RECEIPTS OF SSS, PH, PI; NON PRESENTATION OF SERVICE AGREEMENT WITH THE PRINCIPAL ABBOTT	32	ON GOING MC	BBFO
37		MANPOWER SOLUTIONS FOR EFFECTIVE SYSTEMS SERVICE COOPERATIVE	CAR-2018-RI-05-205	RI	SERVICE PROVIDER	29-May-18	6/30/2018	NON PRESENTATION OF LATEST REMITTANCE RECEIPTS; NON PRESENTATION OF SERVICE AGREEMENT WITH PRINCIPAL CENTURY PACIFIC	32	ON GOING MC	BBFO
38		CEBUANA LHUILLER	CAR-2018-RI-05-206	RI	MONEY REMITTANCE	2-Jun-18	6/30/2018	NON PAYMENT OF LUNCHBREAK CONSIDERED AS ONE HOUR OVERTIME	28	ON GOING MC	R.GOMUAD
39		RICE IN BOX (RBX FOOD CORPORATION)	CAR-2018-RI-05-207	RI	RETAIL	28-May-18	6/30/2018	NON PRESENTATION OF SERVICE AGREEMENT ; SOT	33	ON GOING MC	R.GOMUAD
40		VFF JOB SOLUTIONS MANPOWER INC. AND/OR SALO	CAR-2018-RI-05-209	RI	MANPOWER	4-Jun-18	6/30/2018	NON PAYMENT OF OVERTIME	26	ON GOING MC	G. LUBIN JR.
41		FFJJ CONSTRUCTION	CAR-2018-RI-05-210	RI	CONSTRUCTION	6-Apr-18	6/30/2018	UNDERPAYMENT OF OVERTIME; NON PAYMENT OF SPECIAL HOLIDAY AND REGULAR HOLIDAY PAY; NON COVERAGE OF SS, PH, PI; NON PAYMENT OG OVERTIME PAY.	85	ON GOING MC	R.GOMUAD
42		CROWN LEGACY HOTEL (HIGH PEAK LAND REALTY CORP)	CAR-2018-RI-05-211	RI	RESTO & BAR / MOTEL REAL	6-Apr-18	6/30/2018	NOFAMILY WELFARE COMMITTEE	85	ON GOING MC	ARD
43		AMA RURAL BANK OF MANDALUYONG INC. AND/OR SHIELDS SECURITY SERVICES	CAR-2018-RI-05-212	RI	S/A	3-Jun-18	6/30/2018	NON PRESENTATION OF RECORDS	27	ON GOING MC	BBFO
44		ANDREY INC. (SIZZLING PLATE) AND/OR QUALITY GUARDS SERVICE AND INVESTIGATION AGENCY	CAR-2018-RI-05-213	RI	S/A	12-Jun-18	6/30/2018	UNDERPAYMENT OF SERVICE INCENTIVE LEAVE PAY	18	ON GOING MC	R.GOMUAD
45		HIGHLAND WARRIOR & SECURITY AGENCY AND/OR 456 SUPERMART INC.	CAR-2018-RI-05-214	RI	S/A	18-Jun-18	6/30/2018	NPR; NON PRESENTATION OF D.O. 18-A/ D.O. 174-17.	12	ON GOING MC	G.LUBIN JR.
46		AMA RURAL BANK OF MANDALUYONG INC. (AMA BANK)	CAR-2018-RI-05-215	RI	BANKING	17-Jun-18	6/30/2018	UNDERPAYMENT OF WAGES; UP OF REGULAR HOLIDAY; UP OF SIL PAY; UP OF 13TH MONTH PAY; UP OF REST DAY PREMIUM; SUBMISSION OF PROOF OF SSS, PH, PI	13	ON GOING MC	BBFO
47		GEBRA'S STORE	CAR-2018-RI-05-216	RI	RESTAURANT	5-Jun-18	6/30/2018	UP OF WAGES; NO SERVICE INCENTIVE LEAVE PAY; NON PAYMENT OF REGULAR, SPECIAL AND REST DAY PREMIUM PAY; NON PRESENTATION OF RECORDS; NON COVERAGE OF SSS, PH, PI.	25	ON GOING MC	R.DUMLAO
48		BULLDOG SECURITY AGENCY INC. AND/OR THE INSULAR ASSURANCE CO. LTD (INSULAR LIFE)	CAR-2018-RI-05-217	RI	S/A	19-Jun-18	6/30/2018	NON PRESENTATION OF D.O. 174-17 OR D.O. 18-A REGISTRATION	11	ON GOING MC	BBFO
49		CITY SAVINGS BANK CORP. AND/OR ABC DIVERSIFIELD SERVICES INC.	CAR-2018-RI-05-218	RI	MANPOWER	2-Jun-18	6/30/2018	NPR	28	ON GOING MC	
50		HERITAGE MANSION BUFFET RESTAURANT AND CAFÉ	CAR-2018-RI-05-219	RI	RESTAURANT	3-Jun-18	6/30/2018	NON PRESENTATION OF D.O. 174-17 OR D.O. 18-A REGISTRATION	27	ON GOING MC	BBFO

51		EUROTEL CORP. AND/OR CACERES SECURITY AND INVESTIGATION AGENCY	CAR-2018-RI-05-220	RI	S/A	2-Jun-18	6/30/2018	DELAYED PAYMENT OF SALARIES; UP OF OVERTIME PAY; NP OF NIGHT SHIFT DIFFERENTIAL; NP OF REGUALR HOLIDAY PAY; SPECIAL HOLIDAY PREMIUM AND RESTDAY PREMIUM ; NC OF SSS,PH,PI; ILLEGAL DEDUCTION; NON ISSUANCE OF PAYSLEIPS; NPR; NO SERVICE INCENTIVE LEAVE PAY.	28	ON GOING MC	ARD
52		CARMARK INCORPORATION	CAR-2018-RI-05-221	RI	RETAIL	2-Jun-18	6/30/2018	ILLEGAL DEDUCTION	28	ON GOING MC	R.GOMUAD
53		THE HERITAGE MANSION HOTEL AND THE HERITAGE MANSION RESTAURANT AND/OR RRI SECURITY AND INVESTIGATION AGENCY	CAR-2018--RI-06-222	RI	S/A	17-Jun-18	6/30/2018	UNDERPAYMENT OF OVERTIME; NON PAYMENT OF REST DAY PREMIUM; NPR.	13	ON GOING MC	BBFO
54		INA MANSION MANAGEMENT CORP. AND/OR DIAMOND STAR SECURITY AND INVESTIGATION AGENCY INC.	CAR-2018-RI-06-223	RI	S/A	18-Jun-18	6/30/2018	UNDERPAYMENT OF OVERTIME PAY; SUBMISSION OF COPY OF PAYROLL AND PROOF OF REMITTANCES ON SSS, PH, PI.	12	ON GOING MC	G.LUBIN JR.
55		UNIVERSAL PROMO SPECIALIST INC. AND/OR ELECTROLUX PHIL, INC.	CAR-2018-RI-06-224	RI	M/R	19-Jun-18	6/30/2018	ILLEGAL DEDUCTION	11	ON GOING MC	MED-ARB
56		MARIA CORP. AND/OR CONCEPCION DURABABIES INC. (CONDURA)	CAR-2018-RI-06-225	RI	RETAIL	19-Jun-18	6/30/2018	SOT	11	ON GOING MC	MED-ARB
57		M.LHULLIER PAWNSHOP AND JEWELRY AND/OR URDUJA SE. AGENCY	CAR-2018-RI-06-226	RI	RETAIL S/A	19-Jun-18	6/30/2018	UP OF WAGES; UP OF OVERTIME; NP OF REGULAR HOLIDAY PAY; NON REMITTANCE OF PHILHEALTH	11	ON GOING MC	G.LUBIN JR.
58		CEBUANA LHULLIER PAWNSHOP AND/OR URDUJA SECURITY SERVICES AGENCY INC	CAR-2018-RI-06-227	RI	RETAIL	18-Jun-18	6/30/2018	UP OF OVERTIME; NP OF REST DAY PREMIUM; NP OF REGULAR HOLIDAY; NP OF 13TH MONTH PAY; NC OF SSS, PH, PI.	12	ON GOING MC	G.LUBIN JR.
59		MOSES COOPERATIVE INC AND/OR PROCTOR & GAMBLE	CAR-2018-RI-06-228	RI	COOPERATIVE	18-Jun-18	6/30/2018	ILLEGAL DEDUCTION ON WAGES; NON REMITTANCE OF SSS, PH, PI	12	ON GOING MC	G.GONZALES
60		ACABAR MARKETING INTERNATIONAL INC. AND/OR C BOTTLERS PHIL INC.OCA-COLA BOTTLERS PHIL, INC.	CAR-2018-RI-06-229	RI	MANPOWER	18-Jun-18	6/30/2018	NP OF NIGHT SHIFT DIFFERENTIAL	12	ON GOING MC	G.GONZALES
61		RICKLIN RESOURCE MANAGEMENT INC. AND/OR QUANTUM FOODS INC.	CAR-2018-RI-06-230	RI	MANPOWER	18-Jun-18	6/30/2018	NON PRESENTATION OF D.O. 174-17 OR D.O. 18-A REGISTRATION	12	ON GOING MC	G.GONZALES
62		GLOBAL VENTURES AND/OR RFM CORPORATIONS	CAR-2018-RI-06-231	RI	MANPOWER	18-Jun-18	6/30/2018	NON PRESENTATION OF D.O. 174-17 OR D.O. 18-A REGISTRATION	12	ON GOING MC	G.GONZALES
63		ACABAR MARKETING INTERNATIONAL INC. AND/OR PUREFOODS	CAR-2018-RI-06-232	RI	MANPOWER	17-Jun-18	6/30/2018	NP OF NIGHT SHIFT DIFFERENTIAL.	13	ON GOING MC	G.GONZALES
64		WORLINK RECRUITMENT & PLACEMENT SERVICES INC. AND/OR BENBY ENTERPRISES INC.	CAR-2018-RI-06-233	RI	MANPOWER	17-Jun-18	6/30/2018	NP OF NIGHT SHIFT DIFFERENTIAL; NP OF SERVICE INCENTIVE LEAVE PAY.	13	ON GOING MC	MED-ARB
65		PARAMOUNT HUMAN RESOURCE MULTI-PURPOSE COOPERATIVE AND/OR NORTH STAR MEAT MERCHANT	CAR-2018-RI-06-234	RI	COOPERATIVE	17-Jun-18	6/30/2018	ILLEGAL DEDUCTION ON WAGES	13	ON GOING MC	MED-ARB

**Prepared By:**

**RAJAN S. GOMUAD**  
LEO III

**Approved By:**

**EXEQUIEL RONIE A. GUZMAN**  
OIC-Regional Director

