



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE-BWC-PENDING

DOLE Regional Office No. CAR

REFERENCE DATE: AS OF NOVEMBER 2019

LIST OF PENDING CASES

No.	NAME OF COMPLAINANT	NAME OF PARTY RESPONDENT	CASE NUMBER	CASE ARISING FROM: (Indicate IA, CV, OSHI)	NATURE OF BUSINESS	DATE FILED (dd-Mon-yy) after 10 day remediation period	REFERENCE DATE (dd-Mon-yy)	MAJOR ISSUE	NO. OF DAYS PENDING *	REMARKS	CASE HANDLED BY
1		GREENWOOD CHRISTIAN SCHOOL, INC.	CAR-2019-CI-09-024	CI		7-Sep-19	11/30/2019	NP OF 13TH MO. PAY; NO PROOF OF SIL; AEP	84		MED-ARB/ NARDZ
2		CBII PHILIPPINES INTERNATIONAL INC. AND/OR BGHMC	CAR-2019-RI-08-265	RI		28-Aug-19	11/30/2019	NP OF OT PAY; ILLEGAL DEDUCTION (CASH BOND)	94		MED-ARB/NARDZ
3		SEARCH COMMERCIAL	CAR-2019-RI-09-331	RI		30-Sep-19	11/30/2019	EMPLOYEE IS REQUIRED TO BUY DIY WORKING INIFORM AT HIS OWN EXPENSE WITH A COST OF 475.00;	61		GLED
4		CHINA CITY TRADING INTERNATIONAL CORP. AND/OR KJB MANPOWER	CAR-2019-RI-09-332	RI		30-Sep-19	11/30/2019	EMPLOYEE; EMPLOYEE IS REQUIRED TO BUY DIY WORKING INIFORM AT HIS OWN EXPENSE WITH A COST OF 475.00;	61		GLED
5		PENSONIC AND/OR HIGHLY FAVORED JOSEPH MANPOWER SERVICES CORP	CAR-2019-RI-09-333	RI		28-Sep-19	11/30/2019	INIFORM AT HIS OWN EXPENSE WITH A COST OF 475.00; NO TRAINED FIRST AIDER; NO SO1 AND SAFETY AND HEALTH PROGRAM	63		GLED
6		PHILIPS ELECTRONICS AND LIGHTING AND/OR CNT PROMO ADS SPECIALISTS, INC.	CAR-2019-RI-09-334	RI		28-Sep-19	11/30/2019	EMPLOYEE IS REQUIRED TO BUY DIY WORKING INIFORM AT HIS OWN EXPENSE WITH A COST OF 475.00;	63		MED-ARB
7		WE'LL FIX 'EM/WIN PLUS	CAR-2019-RI-09-335	RI		28-Sep-19	11/30/2019	EMPLOYEE IS REQUIRED TO BUY DIY WORKING INIFORM AT HIS OWN EXPENSE WITH A COST OF 475.00;	63		MED-ARB
8		FIREFLY AND/OR METRO JOBS AND PAYMENT SOLUTIONS	CAR-2019-RI-09-336	RI		28-Sep-19	11/30/2019	EMPLOYEE IS REQUIRED TO BUY DIY WORKING INIFORM AT HIS OWN EXPENSE WITH A COST OF 475.00;	63		MED-ARB
9		AVADON AND/OR QUIRINO CONSULTANCY & MANPOWER CORP	CAR-2019-RI-09-337	RI		28-Sep-19	11/30/2019	INIFORM AT HIS OWN EXPENSE WITH A COST OF 475.00; NO TRAINED FIRST AIDER; NO SO1 AND SAFETY AND HEALTH PROGRAM	63		NARDS
10		OCTAGON AND/OR LAMONTE SALES & MERCHANDISING SPECIALIST, INC.	CAR-2019-RI-09-338	RI		28-Sep-19	11/30/2019	EMPLOYEE IS REQUIRED TO BUY DIY WORKING INIFORM AT HIS OWN EXPENSE WITH A COST OF 475.00;	63		NARDS
11		HIGHLAND WARRIOR SEC. AGENCY AND/OR JARCO REALTY AND DEVT CORP	CAR-2019-RI-09-339	RI		30-Sep-19	11/30/2019	NP OF OT PAY; NO. D.O 174	61		NARDS
12		ASIAN SECURITY & INVESTIGATION AGENCY INC. AND/OR NEW FOUR FIVE SIX HOTEL AND RESTAURANT	CAR-2019-RI-08-261	RI		29-Sep-19	11/30/2019	UNAUTHORIZED DEDUCTION (HEALTHCARD); NO SAFETY OFFICER; NO FIRST AIDER; NO RULE 1020; NO COMPRE OSH PROGRAM;	62		NARDZ
13		LEVAIN FOOD CORP/TONI AND VICTORIA BAKERY (CENTERMALL)	CAR-2019-RI-10-340	RI		6-Oct-19	11/30/2019	NO PROOF OF PAYMENT OF 13TH MONTH PAY AND SIL; NO COMPRE OSH PROGRAM	55		CHRISTIAN
14		PHILIPPINE NATIONAL BANK	CAR-2019-RI-10-341	RI		7-Oct-19	11/30/2019	MONTH PAY, SIL, EMPLOYMENT CONTRACTS AND SERVICE AGREEMENTS); NO FIRST AIDER; NO COMPRE OSH PROGRAM	54		CHRISTIAN
15		SGS MANPOWER SERVICES AND/OR PNB	CAR-2019-RI-10-342	RI		7-Oct-19	11/30/2019	PHILHEALTH, PAG-IBIG; PROOF OF PAYMENT OF 13TH MONTH PAY; SERVICE AGREEMENT AND EMPLOYMENT CONTRACT); NON PROVISION OF	54		CHRISTIAN