



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE Regional Office No.CAR

DOLE-BWC-DISPOSED

REFERENCE DATE: AS OF NOVEMBER 2019

LIST OF CASES DISPOSED

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED Of	CASE NUMBER	CASE ARISING FROM: (Indicate RI, CI, OSHI)	NATURE OF BUSINESS	DATE FILED (dd-Mon-yy)	FINDINGS	STATUS	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITED
1			ASIAN SECURITY & INVESTIGATION AGENCY INC. AND/OR NEW FOUR FIVE SIX HOTEL AND RESTAURANT	CAR-2019-RI-08-261	RI		28-Aug-19	NP OF REGULAR HOLIDAY PAY AND SPECIAL HOLIDAY PAY	OD	4-Nov-19	68	NO AMOUNT	
2			CKS GENERAL MERCHANDISE	CAR-2019-RI-08-262	RI		28-Aug-19	UP OF MINIMUM WAGE (W.O. 19)	OD	4-Nov-19	68	NO AMOUNT	
3			GENERATION ONE RESOURCE SERVICE AND MULTI PURPOSE COOP. AND/OR GRACIOUS FASTFOOD CORP	CAR-2019-RI-08-264	RI		28-Aug-19	SOT	OC	5-Nov-19	69	NO AMOUNT	
4			JENMEN MANPOWER AND/OR PINES MULTI TELECOM SHOP	CAR-2019-RI-08-269	RI		28-Aug-19	NO. D.O 174-17; NON REGULARIZATION NG EMPLOYEES;	OC	4-Nov-19	68	NO AMOUNT	
5			JACK'S KITCHENETTE 1	CAR-2019-RI-08-270	RI		28-Aug-19	NP OF OVERTIME;	OD	11/11/2019	75	5850	7
6			ANG SUN ENTERPRISES	CAR-2019-RI-08-271	RI		28-Aug-19	ILLEGAL DEDUCTION;	OD	11/6/2019	70	6566.88	1.00
7			CARLO MAXIMUS SECURITY AGENCY AND/OR GRACIOUS FASTFOOD CORP	CAR-2019-RI-08-272	RI		28-Aug-19	NP OF RESTDAY PREMIUM; UP OF OVERTIME	OD	11/5/2019	69	40,582.00	4.00

8		JACK'S RESTAURANT EMPIRE BRANCH	CAR-2019-RI-08-275	RI		28-Aug-19	UP OF WAGES; UP OF 13TH MO. PAY; NO APPROVED FACILITY EVALUATION; UNAUTHORIZED DEDUCTION OF COST OF UNIFORM; NP OF SIL; UP OF OT PAY; NP OF RHP	OD	11/6/2019	70		
9		SUMMIT MULTI SERVICES COOP AND/OR SONY PHILS.	CAR-2019-RI-08-277	RI		28-Aug-19	UNAUTHORIZED DEDUCTION OF COST OF REPRDUCTION, CHARGES	OC	11/4/2019	68	1,076.00	1.00
10		LINTON INCORPORATED AND/OR EZY ASIA PACIFIC INC	CAR-2019-RI-08-279	RI		28-Aug-19	NO D.O. 174	OC	11/5/2019	69	NO AMOUNT	
11		SIDEKICK FORCE INVESTIGATION & SECURITY SERVICES INC AND/OR OLA HOTEL	CAR-2019-RI-08-281	RI		28-Aug-19	UP OF MW; UP OF OT; UP OF NSD; UP OF RHP; UP OF SHP; UP OF 13TH MO. PAY; UP OF SIL; NP OF RESTDAY PREM.;	OC	11/4/2019	68	73,386.22	2.00
12		FINE PURE DRINKING WATER	CAR-2019-CI-08-022	CI		28-Aug-19	ILLEGAL DEDUCTION UP OF OT PAY; ILLEGAL DEDUCTION	OD	11/4/2019	68		
13		RED STATION RESTAURANT	CAR-2019-CI-08-023	CI		28-Aug-19	UNAUTHORIZED DEDUCTION OF COST OF UNIFORM; SERVICE DEDUCTION; UP OF OT PAY; UP OF NSD	OC	11/5/2019	69	36,728.91	24.00
14		SANYANG INTERTRADE COMPANY	CAR-2019-RI-09-286	RI		22-Sep-19	UP OF MW; UNAUTHORIZED DEDUCTION OF CHARGES	OC	11/22/2019	61	7,203.75	1.00
15		EAST STAR FASHION DESIGN AND/OR BRIT LONDON	CAR-2019-RI-09-287	RI		22-Sep-19	UNAUTHORIZED DEDUCTION OF COST OF UNIFORM;	OD	11/15/2019	54		
16		EE4 SECURITY AGENCY AND/OR EXPRESSIONS	CAR-2019-RI-09-288	RI		21-Sep-19	NP OF OT PAY;	OD	11/22/2019	62		
17		EXOCET SECURITY SERVICES CORP AND/OR ROBINSONS APPLIANCE	CAR-2019-RI-09-290	RI		20-Sep-19	UP OF OT PAY;	OD	11/28/2019	69	180.00	1.00
18		TRIVIA SALES PHIL. CORP. AND/OR BNY JEANS AND SHIRTS	CAR-2019-RI-09-292	RI		22-Sep-19	UNAUTHORIZED DEDUCTION OF COST OF UNIFORM; NP OF 13TH MO. PAY;	OC	11/22/2019	61	3,956.67	2.00