



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
DOLE Regional Office No. CAR

DOLE-BWC-DISPOSED

REFERENCE DATE: AS OF AUGUST 2019

LIST OF CASES DISPOSED

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate RI/CI, OSHI)	NATURE OF BUSINESS	DATE FILED (dd-Mon-yy)	FINDINGS	STATUS	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITED
1			BLACK BEARD SEAFOOD ISLAND/NORTHERN SHORES RESTAURANT GROUP, INC.	CAR-2019-RI-05-100	RI	RESTAURANT/ FOOD SERVICES	31-May-19	UP OF WAGES FOR 10 DAYS TRAINING PERIOD;	OC	8/2/2019	63	1,600	1
2			CHINA CAMC ENGINEERING CO. LTD (PHILIPPINE BRANCH)	CAR-2019-RI-05-098	RI	CONSTRUCTION	31-May-19	NP OF NSD; NO PROPER SHIFTING OF WORKERS; NON ISSUANCE OF PANSLIP; NO SSS, PH, PI COVERGAGE;	OD	8/2/2019	63	NO AMOUNT	
3			LA CASA BIANCA BED AND BREAKFAST CAFÉ AND SPA	CAR-2019-RI-06-107	RI	RESTAURANT/ FOOD SERVICES	7-Jun-19	NP OF REGULAR HOLIDAY PAY;	OD	8/3/2019	57	10,807	32
4			ACTIVEONE HEALTH INC AND/OR CONCENTRIX PHILIPPINES SERVICES	CAR-2019-RI-06-108	RI	SERVICE	7-Jun-19	LOC-EMPLOYEES RENDERED THEIR SERVICE AS PROJECT-BASED NURSE FOR MORE THAN 6 MONTHS; NO OSH PROGRAM; NO SOI; NO FIRST AIDER; NO SAFETY COMMITTEE	OD	8/1/2019	55	N/A	
5			S57 SECURITY SERVICES CORP. AND/OR DEVICE DYNAMICS, LOAKAN RD., BAGUIO CITY	CAR-2019-RI-06-109	RI	SECURITY	7-Jun-19	NO PROOF OF REGISTRATION UNDER D.O. 174;	OD	8/2/2019	56	N/A	
6			AURORA GENERAL SERVICES AND/OR SC RESERVATIONS PHILS. INC.	CAR-2019-RI-06-110	RI	MANPOWER	7-Jun-19	NO REGISTRATION UNDER D.O. 174;	OD	8/14/2019	68	NO AMOUNT	
7			QUALITY GUARDS WEST. AGENCY SER. AND/OR SC RESERVATIONS (IHG)	CAR-2019-RI-06-111	RI	SECURITY	7-Jun-19	UNAUTHORIZED/ILLEGAL DEDUCTION;	OD	8/15/2019	69	3,600.00	12.00
8			JO'S FOOD SERVICES AND/OR CONCENTRIX PHILIPPINES SER. CORP.	CAR-2019-RI-06-115	RI	RESTAURANT/ FOOD SERVICES	7-Jun-19	NO REGISTRATION UNDER D.O. 174	OD	8/14/2019	68	NO AMOUNT	

9		MIMAX TRADING COMPANY	CAR-2019-RI-06-116	RI	SERVICE	7-Jun-19	NP OF RHP; UNAUTHORIZED DEDUCTION OF CASH; NP OF RESTDAY PREM.;	OD	8/14/2019	68	6,610.00	4.00
10		STERN REAL ESTATE & DEVELOPMENT CORP. (LE MONET HOTEL)	CAR-2019-RI-06-122	RI	ACCOMMODATION	7-Jun-19	UP OF WAGES; NO OF RHP;	OD	8/9/2019	63	49,520.00	33.00
11		DTDL STRAWBERRIES AND ICE CREAM	CAR-2019-RI-06-124	RI	RETAIL	7-Jun-19	UP OF WAGES; NO CERTIFIED FIRST AIDER	OD	8/9/2019	63	2,820.00	1.00
12		HARCHAN/ASPERIA VENTURES INC	CAR-2019-RI-06-126	RI	RESTAURANT/ FOOD SERVICES	7-Jun-19	ILLEGAL DEDUCTION	OD	8/9/2019	63	12,511.00	12.00
13		BUJACAN GARDEN CORPORATION AND/OR MDOG CONTROLS CORP	CAR-2019-RI-06-127	RI	MANPOWER	7-Jun-19	UP OF MW	OD	8/9/2019	63	NO AMOUNT	
14		PRIME GUARDIAN SECURITY & INVESTIGATION AGENCY AND/OR KUBONG SAWALI	CAR-2019-RI-06-128	RI	SECURITY	7-Jun-19	UP OF WAGE; NP OF OT PAY; NP OF RHP AND SHP; NP OF RESTDAY PREMIUM; NO D.O. 174	OC	8/5/2019	59	30,368.00	1.00
15		FISH AND CHIPS BAGUIO	CAR-2019-RI-06-129	RI	RETAIL	7-Jun-19	UP OF WAGES;	OC	8/6/2019	60	500.00	2.00
16		KEND OUTLET	CAR-2019-RI-06-130	RI	RETAIL	7-Jun-19	UP OF OT PAY	OD	8/9/2019	63	2,160.00	1.00
17		J. MEDINA CANTEN	CAR-2019-RI-06-132	RI	RESTAURANT/ FOOD SERVICES	7-Jun-19	UP OF MW; NO PROOF OF OVERTIME PAY	OC	8/12/2019	66	93,773.20	3.00
18		STEELSHIELD SECURITY AND INVESTIGATION AGENCY AND/OR CIH LEISURE, INC.	CAR-2019-RI-06-133	RI		24-Jun-19	NO RESTDAY PREM; NO SIL	OD	8/13/2019	50	NO AMOUNT	3.00
19		4 SQUARES DESSERT FOOD CART	CAR-2019-RI-06-134	RI		24-Jun-19	UP OF OVERTIME PAY	OD	8/20/2019	57	1,452.00	2.00

20		CAE RETAIL INC	CAR-2019-RI-06-135	RI		24-Jun-19	UP OF OVERTIME PAY	OD	8/29/2019	66	10,000.00	1.00
21		ALPINE BREEZE FOODHOUSE	CAR-2019-RI-06-136	RI		24-Jun-19	UP OF OVERTIME PAY	OC	8/30/2019	67	74,627.50	1.00
22		HAGAN FOOD HOUSE	CAR-2019-RI-06-137	RI		24-Jun-19	UP OF OVERTIME PAY	OD	8/20/2019	57	500.00	1.00
23		RBX FOOD CORPORATION	CAR-2019-RI-06-138	RI		24-Jun-19	UP OF OVERTIME PAY;	OC	8/30/2019	67	990.00	1.00
24		SONIA A. BRELUZ BUKO EXPRESS INC	CAR-2019-RI-06-139	RI		24-Jun-19	UP OF MINIMUM WAGE; UP OF OVERTIME PAY;	OD	8/28/2019	65	3,000.00	1.00
25		TRADE MARKETING	CAR-2019-RI-06-140	RI		24-Jun-19	ILLEGAL DEDUCTIONS; UP OF OVERTIME PAY;	OD	8/26/2019	63	9,815.00	1.00
26		MIRAMAR MANPOWER SERVICES AND/OR TIONGSAN LA TRINIDAD	CAR-2019-RI-06-141	RI		24-Jun-19	NO RECORDS KEEPING; NP OF SSS, PH, PI; NP OF OVERTIME PAY;	OC	8/27/2019	64	9,910.05	1.00
27		ACABAR MARKETING INTERNATIONAL INC AND/OR TIONGSAN LA TRINIDAD	CAR-2019-RI-06-142	RI		24-Jun-19	NP OF OVERTIME PAY	OD	8/27/2019	64	NO AMOUNT	
28		GLOBAL VENTURE PROMOTION AND MARKETING SERVICES CORP. AND/OR TIONGSAN-LA TRINIDAD	CAR-2019-RI-06-143	RI		24-Jun-19	NP OF OVERTIME PAY;	OD	8/27/2019	64	NO AMOUNT	
29		STOREMINDER AND/OR TIONGSAN	CAR-2019-RI-06-144	RI		24-Jun-19	NP OF OVERTIME PAY;	OD	8/27/2019	64	NO AMOUNT	