



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
DOLE Regional Office No. CAR

DOLE-SPWC-COP-CASE

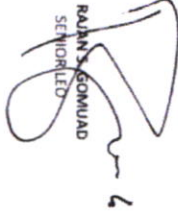
REFERENCE DATE: AS OF MARCH 2019

LIST OF CASES DISPOSED

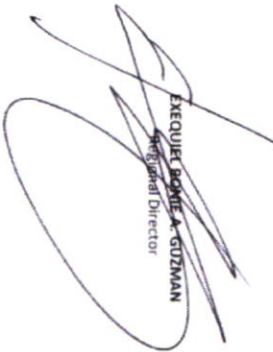
No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINANT OR	CASE NUMBER	CASE ARISING (Indicate in C, O or N)	NATURE OF BUSINESS	DATE FILED (dd Month yy)	FINDINGS	STATUS	DATE DISPOSED (dd Month 19)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITED
1			SECURE SECURITY SERVICES INC. AND/OR M/LINDELLER	CAR-2019-CI-01-004	C	S/A	3 Jan-19	UNDERPAYMENT OF MINIMUM WAGE, OVERTIME PAY, NIGHT SHIFT DIFFERENTIAL, 13TH MONTH PAY, REGULAR HOLIDAY PAY, NON PAYMENT OF REST DAY PREMIUM, SPECIAL HOLIDAY PAY PREMIUM, NO PROOF OF REGISTRATION UNDER D.O. 174 S. 2012, NO PROOF OF SERVICE AGREEMENT WITH PRINCIPAL, NON PRESENTATION OF RECORD	OC	3/17/2019	67	18,105.82	100
2			SECURE SECURITY SERVICES INC. AND/OR M/LINDELLER	CAR-2019-CI-01-005	C	SLAVE	3 Jan-19	UNDERPAYMENT OF MINIMUM WAGE, OVERTIME PAY, NIGHT SHIFT DIFFERENTIAL, 13TH MONTH PAY, REGULAR HOLIDAY PAY, NON PAYMENT OF REST DAY PREMIUM, SPECIAL HOLIDAY PAY PREMIUM, NO PROOF OF REGISTRATION UNDER D.O. 174 S. 2012, NO PROOF OF SERVICE AGREEMENT WITH PRINCIPAL, NON PRESENTATION OF RECORD	OC	3/17/2019	69	7,990.88	100
3			DRIVE WORLD COLLEGE OF BANGALD	CAR-2019-CI-01-007	C	SCHOOL	3 Jan-19	UNDERPAYMENT OF 13TH MONTH PAY, NON PAYMENT OF OVERTIME PAY	OC	3/14/2019	70	78,000	39
4			TRADE MARKETING SOLUTIONS AND/OR MEDICAL DISTRIBUTION COMPANY, INC.	CAR-2019-CI-02-008	C	MANPOWER	28 Feb-19	UNDERPAYMENT OF WAGES UNDER W.O. 19 ILLEGAL DEDUCTION ON WAGES STARTING OCT. 16, 2018	OC	3/17/2019	31	63,185.52	1

5		H&A ORCHARD LAND CONSTRUCTION (THE ORCHARD HOTEL)	CAR-2019-R1-Q3-Q24	RI	ACCOMMODATION	14-Mar-19	UNDERPAYMENT OF WAGES	OD	3/29/2019	15	1200	3
6		CARLO MANABAN'S SEC AGENCY AND/OR H&A ORCHARD LAND	CAR-2019-R1-Q3-Q25	RI	N/A	14-Mar-19	NO REST DAY PREMIUM (DELETED) ISSUANCE OF PAYSLIP	OD	3/25/2019	11	384	2
7		ALWAYS BE IN CHIEF	CAR-2019-R1-Q3-Q11	RI	FOOD SERVICES	5-Mar-19	UP OF WAGES: WP OF 13TH MONTH PAY; NON COVERABLE OF EMPLOYEES WITH 555, PH, RI	OD	3/29/2019	24	9480	3

Prepared By:

  
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General Director