



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE-BWC-PENDING

DOLE Regional Office No. CAR

REFERENCE
DATE: AS OF September 23, 2019

LIST OF PENDING CASES

No.	NAME OF COMPLAINANT	NAME OF PARTY RESPONDENT	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	DATE FILED (dd-Mon-yy) after 10 day remediation period	REFERENCE DATE (dd-Mon-yy)	MAJOR ISSUE	NO. OF DAYS PENDING *	REMARKS	CASE HANDLED BY
		SANDWICH AT PRISM (THE SANDWICH GUY)	CAR-2019-RI-09-282	RI				ILLEGAL DEDUCTION (UNIFORM); NO RULE 1020; NO TRAINED SAFETY OFFICER (SO1); CO CERTIFIED FIRST AIDER; NO CMPRE OSH PROGRAM; NO SAFETY AND HEALTH COMMITTEE		ON-Going	
		ERSAO	CAR-2019-RI-09-283	RI				ILLEGAL DEDUCTION (UNIFORM); NO RULE 1020; NO TRAINED SAFETY OFFICER (SO1); CO CERTIFIED FIRST AIDER; NO CMPRE OSH PROGRAM; NO SAFETY AND HEALTH COMMITTEE		ON-Going	
		GOLDLOCKS AND/OR QUALITY GUARDS SECURITY AGENCY	CAR-2019-RI-09-284	RI				UP OF OT PAY; NO COMPRE OSH PROGRAM; NO TRAINED FIRST AIDER (SO1); NO CERTIFIED FIRST AIDER		ON-Going	
		ST. JOSEPH DRUGSTORE AND NE JAMAICA SECURITY AGENCY INC	CAR-2019-RI-09-285	RI				UP OF OT PAY; NP OF NSD;; NO D.O. 174 RES.; NO COMPRE OSH PROGRAM; NO TRAINED SAFETY OFFICER; NO CERTIFIED FIRST AIDER		ON-Going	

			SEPT. 19, 2019	RI						
		SANYANG INTERTRADE COMPANY	CAR-2019-RI-09-286	RI				UP OF MW; UNAUTHORIZED DEDUCTION OF CHARGES; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER AND NO TRAINED SAFETY OFFICER (SO1)		ON-Going
		EAST STAR FASHION DESIGN AND/OR BRIT LONDON	CAR-2019-RI-09-287	RI				UNAUTHORIZED DEDUCTION OF COST OF UNIFORM; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1		ON-Going
		EE4 SECURITY AGENCY AND/OR EXPRESSIONS	CAR-2019-RI-09-288	RI				NP OF OT PAY; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1		ON-Going
		EXPRESSIONS STATIONARY SHOP, INC.	CAR-2019-RI-09-289	RI				UNAUTHORIZED DEDUCTION OF COST OF UNIFORM; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1; NO REPORTORIAL DOCUMENTS SUBMITTED;		ON-Going
		EXOCET SECURITY SERVICES CORP AND/OR ROBINSONS APPLIANCE	CAR-2019-RI-09-290	RI				UP OF OT PAY;NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1; NO REPORTORIAL DOCUMENTS SUBMITTED;		ON-Going
		JOB PLACEMENT RESOURCES SERVICES COOPERATIVE AND/OR APPSTAR GLOBAL DISTRIBUTOR	CAR-2019-RI-09-291	RI				NP OF WAGE; UP OF WAGE; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1;		ON-Going
		TRIVIA SALES PHIL. CORP. AND/OR BNY JEANS AND SHIRTS	CAR-2019-RI-09-292	RI				UNIFORM; NP OF 13TH MO. PAY; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1; NO REPORTORIAL		ON-Going
		WILNELIAS MEDHEALTH CARE ENTERPRISE	CAR-2019-RI-09-293	RI				NP OF SPECIAL HOLIDAY PREMIUM; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1;		ON-Going
		SKYHAWK SECURITY SERVICES, INC. AND/OR WONDERPARK AMUSEMENT	CAR-2019-RI-09-294	RI				UP OF OT PAY; NO RHP; NO SPH AND RESTDAY PREM; NO SIL; NP OF 13THMO. PAY; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1;		ON-Going
		HIGHLAND CELLPHONE SHOP AND LOADING STATION	CAR-2019-RI-09-295	RI				UP OF WAGES; NP OF OT PAY; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1;		ON-Going
		HIGHLAND ELECTRONICS SERVICE CENTER	CAR-2019-RI-09-296	RI				UP OF WAGES; NP OF OVERTIME; NO COMPRE OSH PROGRAM; NO CERTIFIED FIRST AIDER; NO SAFETY OFFICER 1;		ON-Going
		BACMOR SECURITY AGENCY AND/OR UNICO ENTERPRISE	CAR-2019-RI-09-297	RI				NP OF OVERTIME PAY; NO TRAINED SAFETY OFFICER (SO1) NO CERTIFIED FIRST AIDER		ON-Going
		UNICO ENTERPRISE	CAR-2019-RI-09-298	RI				DEDUCTION; NO RULE 1020; NO TRAINED SAFETY OFFICER 1; NO CERTIFIED FIRST AIDER; MO COMPRE OSH PROGRAM; NO SAFETY AND HEALTH COMMITTEE		ON-Going
		CL BACMOR SECURITY AGENCY AND/OR HOTEL URBAN	CAR-2019-RI-09-299	RI				UP OF OT PAY; NO TRAINED SAFETY NOFFICER; NO CERTIFIED FIRST AIDER		ON-Going
		AMAX SECURITY SYSTEM CORP	CAR-2019-RI-09-300	RI				NP OF OT PAY; NP OF SHP; NP OF RHP; NP OF 13TH MO. PAY; NO RULE 1020; NO SO1 AND FIRST AIDER		ON-Going
		PSA ENTERPRISES AND/OR GREATFIT MAKERS INC	CAR-2019-RI-09-301	RI				ILLEGAL DEDUCTION ON WAGES; NO SO1 AND FIRST AIDER; NO COMPRE OSH PROGRAM		ON-Going

		PSA ENTERPRISES AND/OR RRJ/MR. LEE	CAR-2019-RI-09-302	RI				ILLEGAL DEDUCTION ON WAGES; NO SO1 AND FIRST AIDER; NO COMPRE OSH PROGRAM		ON-Going	
		SUPERB MERCHANDISING SERVICES INC. AND/OR VALUE CHAIN SOLUTIONS INC	CAR-2019-RI-09-303	RI				NP OF SHP; NP OF RHP; NO SO1 AND FIRST AIDER; NO COMPRE OSH PROGRAM		ON-Going	
		HIGHLAND WARRIOR SECURITY AGENCY AND/OR 456 SUPERMART	CAR-2019-RI-09-304	RI				NO D.O. 174; NO SO1 AND FIRST AIDER; NO COMPRE OSH PROGRAM		ON-Going	
		DAILY DOUGHNUTS CONNECTIONS INC (DUNKIN DONUTS)	CAR-2019-RI-09-305	RI				NP OF REGULAR HOLIDAY; ILLEGAL DEDUCTIONS; NO SO1 AND FIRST AIDER; NO COMPRE OSH PROGRAM		ON-Going	