



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT

DOLE Regional Office No. CAR

DOLE-BWC-DISPOSED

REFERENCE DATE: AS OF NOVEMBER 2017

LIST OF CASES DISPOSED

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OS/II)	NATURE OF BUSINESS	DATE FILED (dd-Mon-yy)	FINDINGS	STATUS	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITED
1	KID'S AVENUE PLAYHOUSE			CAR-03-JA-2017-10-141-G	JA	SERVICE	26-Oct-17	No payment of overtime pay, Special holiday and Special Holiday premium; Underpayment of 13th month pay; Non proof of the latest remittance receipt of SSS and Non coverage of PhilHealth and Pagbig.	OD	11/22/2017	27	6,000.00	1
2	GREEN HORIZON FORTUNE TRADING CORPORATION (S.11 TACTICAL SHOP)			CAR-03-JA-2017-10-142-G	JA	RETAIL	26-Oct-17	Illegal deduction and Non proof of the latest remittance receipt of SSS, PhilHealth and Pagbig.	OD	11/20/2017	25	NO AMOUNT	
3	HUMANLINK MANAGEMENT AND SERVICES			CAR-03-JA-2017-10-144-G	JA	SERVICE CONTRACTOR	26-Oct-17	Non registration under D.O 18-A/174; Non proof of the latest receipt of SSS, PhilHealth and Pagbig; and Non presentation of service agreement with CD-R-KING.	OD	11/17/2017	22	NO AMOUNT	
4	URDUJA SECURITY AGENCY AND/OR M.LHULLER PAWNSHOP AND JEWELRY SHOP			CAR-03-JA-2017-10-145-G	JA	SEC. AGENCY	26-Oct-17	Non presentation of the latest remittance receipt of SSS, PhilHealth and Pagbig; DOLE D.O 18-A/174; and service agreement w/ principal M.LHULLER Pawnshop and Jewelry Shop	OC	11/20/2017	25	NO AMOUNT	
5	FOLDED AND HUNG			CAR-03-JA-2017-11-153-G	JA	RETAIL	11/9/2017	Pay slips must be provided to workers every cutoff, underpayment of minimum wage no COLA, uniforms must be provided to workers for free and no receipt of SSS, PhilHealth and Pagbig.	OC	11/22/2017	13	NO AMOUNT	1
6	RAINBOW CURTAINS AND GENERAL MERCHANDISE			CAR-03-JA-2017-11-170-G	JA	MANPOWER PROVIDER	11/20/2017	No presentation of latest remittance receipt w/ SSS, PhilHealth and Pagbig.	OD	11/21/2017	1	NO AMOUNT	
7	PREVIA SALES PHLS AND/OR TIONGSAN LT			CAR-03-JA-2017-01-022	JA	SEC. AGENCY	2/20/2017	NP OF SPL HQLP, NO REMITTANCES OF SSS, PHIC, PAG-IBIG	OC	11/2/2017	255	769.50	1
8	PROFESSIONAL @WORK, PH, INC./ CEVA LOGISTICS, INC.			CAR-03-LCO-2017-01-061	JA	MANPOWER PROVIDER	3/27/2017	PRESUMPTION OF LOC	OD	11/7/2017	225	NO AMOUNT	

9	INNOVATION CONCEPTS			CAR-03-JA-2017-05-051-G	JA	RETAIL	5/9/2017	NP OF SRL DAY, HOLIDAY PAY, 13TH MP, NO COVERAGE OF SSS, PHIC AND PAG-BIG	OD	11/11/2017	186	5,000.00	1
10	RISING SUN SECURITY AGENCY			CAR-01-JA-2017-08-109-G	JA	SEC. AGENCY	12-Sep-17	NO REGISTRATION UNDR DO 174	OC	11/2/2017	51	NO AMOUNT	
11	TELEPHONE SUPPORT (TELSU)			CAR-03-CV-2017-08-008	CV	BPO	13-Sep-17	Non compliance with wage order no 17 underpayment of P75.00 of all the employees (trainees). Non payment of night shift differential of the 13 trainees and overtime last July 26, 2017. No records keeping. Non coverage with SSS, PhilHealth and PAG-IBIG	OC	11/2/2017	50	10,993.13	11
12	M L HULLER PAWNSHOP AND JEWELRY STORE			CAR-03-JA-2017-10-139-G	JA	PAWNSHOP	26-Oct-17	Non presentation of latest remittance receipt of SSS, PhilHealth and PagIbig; Underpayment of minimum wage; Non presentation of DOLE D.O. 18-A/174 and Non presentation of service agreement w/ service provider.	OC	11/20/2017	25	2,970.00	3
13	KINDRON SECURITY AGENCY AND/OR MART ONE			CAR-03-JA-2017-120-G	JA	SECURITY AGENCY	11/2/2017	Non submission of D.O 18-A/D.O 174	OD	11/2/2017	0	NO AMOUNT	1
14	TAKE THAT GROCERY			CAR-KALFO-JA-2017-10-148-G	JA	MANPOWER PROVIDER	11/5/2017	Underpayment for some workers as per wage order no. 18.	OD	11/17/2017	12	8,352.35	2
15	DIV SHOP CORPORATION			CAR-03-JA-2017-180-G	JA	MANPOWER PROVIDER	11/20/2017	Illegal deductions (uniforms)	OD	11/23/2017	3	NO AMOUNT	
16	BAGUIO INVESTIGATION AND SECURITY AGENCY INC. AND/OR CHALETT HOTEL			CAR-03-JA-2017-11-171-G	JA	SECURITY AGENCY	11/17/2017	No presentation of latest remittance receipt w/ SSS, PhilHealth and PagIbig.	OD	11/23/2017	6	70,000.00	3
17	CONFILATE EVENTS PLACE, LA AZOTEA			CAR-03-JA-2017-05-055-G	JA	RESTAURANT	6/6/2017	NP OF SRL DAY, 13TH MP, NO SSS, PHILHEALTH AND PAG-BIG COVERAGE	OD	11/27/2017	174		
18	URDUJA SECURITY SERVICES, INC. AND/OR M L HULLER			CAR-03-JA-2017-10-135-G	JA	SEC. AGENCY	26-Oct-17	Non payment of COLA, Underpayment of overtime pay; Non payment of service incentive leave pay; Underpayment of service incentive leave pay; Underpayment of 13th month pay(2016); Non proof of the latest remittance receipt of SSS, PhilHealth and PagIbig; Non presentation of DOLE registration under D.O. 18-A/D.O. 174; Non presentation of service agreement w/ M L HULLER	OC	11/24/2017	29	4,424.56	1
19	J/A CONSTRUCTION AND SUPPLY			CAR-KALFO-JA-2017-10-146-G	JA	CONSTRUCTION	11/15/2017	Underpayment of wages, no payment of holiday premium on regular holidays and no service incentive for qualified employees	OD	11/24/2017	9	314,035.00	18

20	GETWELL DRUGS AND COVENIENCE STORE			CAR-KALFO-JA-2017-10-150-G	JA	RETAIL	11/15/2017	UPMW,	OD	11/24/2017	9	9,365.00	8
21	BLESSINGS BUILDERS AND CONSTRUCTION SUPPLY			CAR-KALFO-JA-2017-10-147-G	JA	CONSTRUCTION	11/15/2017	Underpayment for some workers as per wage order no. 18.	OD	11/23/2017	8	17,385.00	13

Prepared By:


LEONAR B. VILLANUEVA
 SR. LEO - TSSD, Focal

Approved By:

EXEQUIEL RONIE A. GUZMAN
 OIC-Regional Director